



MLT Analyzer

Bulletin of the New Brunswick Society Of Medical Laboratory Technologists

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2006

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President's Message

Well here I am again, representing the medical laboratory technologists of New Brunswick as president of the NBSMLT one more time. What an honour and a privilege! It's obvious to me that, over the years, the determination of our board members, our Executive Director and the many dedicated volunteers, has enabled our society to make great strides in our profession. Each year, the Board faces many interesting challenges.

The Marketing and Communications committee, formerly known as the PR committee, is moving forward with plans to update our website.

The Advisory Committee on Regulation and Professional Practice (ACR&PP) has updated the explanation of the Professional Development Program and each member will be forwarded a copy in the very near future. Hopefully, this will allow for easier interpretation of the program requirements.

Take the opportunity to consider the following educational events planned for the upcoming year:

CSMLS Congress "Catch the Dream" will be in Winnipeg, Manitoba, May 28th-31st. Log on to www.csmls.org for the latest information. The NBSMLT will be offering two grants to help fund attendance at Congress this year. Don't delay in applying for a grant, the deadline is March 31st.

The Saint John Academy will be hosting Maritech 2006 at the Delta Brunswick, October 26th-28th. This promises to be a very successful

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e-mail: cvkingst@nbnet.nb.ca
and now visit us on the web at:
<http://www.nbsmlt.nb.ca>

*Leadership and learning are
indispensable to each other*

John F. Kennedy

President's Message

(Continued from page 1)

scientific conference, with lots of excellent speakers, an exciting trade show and of course, the NBSMLT Annual General Meeting. I hope to see you there.

River Valley Health will be partnering with Euroimmun Diagnostics to present the 2nd Conference of the Autoantibody Network, to be held at the Crowne Plaza Fredericton Lord Beaverbrook, 659 Queen St, Fredericton, NB on September 21st and 22nd.

Also, a recent interesting avenue for education can be found at www.bcsls.net (British Columbia Society of Laboratory Science). Look for their Web Casts under the Education menu.

The NBSMLT is self-regulatory, meaning that our society has the final say on your right to practice medical laboratory technology in this province. The CSMLS, once it has certified a technologist, has no legal authority in NB. We tend to think that because it is a national organization it has more power, but the power it holds is only in the area of advocacy of certified technologists. The CSMLS represents us in various organizations such as The Canadian Standards Association, the Clinical and Laboratory Standards Institute and the Health Info Highway Laboratory Standards Committee, to mention just a few. The CSMLS is, by virtue of the revenue it collects from members' fees, able to provide a nationally recognized certification exam which is the standard for entry level technologists in every province except Quebec. Once you are licensed however, the regulatory body in the province, the NBSMLT, takes over responsibility for ensuring that the people who perform medical laboratory testing are licensed MLTs. The NBSMLT is responsible to the government and the public to ensure that laboratory testing is performed **only** by qualified MLTs. Proof of that ongoing qualification is what the Professional Development Program (PDP) is all about. MLTs are to be respected for their knowledge, dedication, integrity, and professionalism. But this kind of respect doesn't come easy. We must prove we are worthy of it.

In closing, remember that the NBSMLT is your society, you are the members. Don't ever hesitate to communicate your questions, suggestions, etc. to your representatives. They're there to help. Until next time....

Coral MacRae MLT RT
President NBSMLT 2006

Certificate of Professional Studies - Congratulations!!



Our congratulations go out to **Susan Findlater** who received her CSMLS Certificate of Professional Studies in Management in 2006. Susan is employed at the Atlantic Health Sciences Corporation Saint John Regional Hospital, Haematology Department. This is a significant accomplishment, which requires much dedication and hard work.

In Memoriam:

It is with great sadness and a heavy heart that we inform you of the passing of our colleague, Kathy (Maillet) Richard. Kathy fought a very courageous battle with cancer for almost seven years. Throughout all that time her faith, courage and determination were and continue to be an inspiration to us all. We will miss her very much.

A native of Moncton, Kathy graduated from the NB School of Medical Technology in Saint John in 1979 and started her career at the Edmundston Regional Laboratory in July 1979. She has worked in various departments including Haematology, Transfusion Medicine, and Pathology. Kathy was a very talented technologist and her career and co-workers were very important to her. She also served in various capacities at the local and provincial levels of the NBSMLT.



Kathy was the loving mother of two little girls ages 8 and 10.

The Board of Directors of the NBSMLT wish to extend their heartfelt condolences to her family and co workers.

Important changes to CSMLS Professional Liability and Legal Defense Coverage

One of the most important benefits that CSMLS provides to its members is low cost professional liability and legal defense insurance (**PLI**). Professional liability insurance provides coverage for civil litigation arising from malpractice in your role as a medical laboratory technologist or a medical laboratory assistant. CSMLS also provides coverage to student members enrolled in CMA accredited education programs and/or approved, full-time bridging programs.

This coverage is only in force during the student's clinical placement.

Legal defense insurance pays for the cost of legal representation in the event that you are called to appear as a witness (in your capacity as an MLT/MLA), at a coroner's inquest or civil proceeding. It also provides coverage for legal defense costs for disciplinary hearings before a regulatory body, and proceedings in criminal court upon a not guilty finding. Professional liability insurance is also available from the regulatory bodies in Saskatchewan (SSMLT) and Quebec (OPTMQ)*. They do not however, provide legal defense coverage. The Ontario Society of Medical Technologists provides both professional liability and legal defense insurance but the levels of coverage are lower than the CSMLS plan.

The cost of the CSMLS insurance plan for 2006 is \$12 per year for medical laboratory technologists and \$6.50 for students and medical laboratory assistants. Comparable coverage from a private insurance company would cost anywhere from \$1,600 to \$2,500 per year. All things considered, it's a small price to pay for peace of mind.

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Important changes to CSMLS Professional Liability and Legal Defense Coverage

(Continued from page 3)

The insurance underwriter has advised CSMLS of some changes to the society's professional liability and legal defense insurance program for 2006.

Absolute Sexual Abuse and Misconduct Exclusion

A new exclusion has been added to the policy to make it clear that the insurer will not defend any professional liability claims in civil court that allege abuse. It will read as follows:

"The policy shall not apply to any claim resulting directly, indirectly, in whole or in part from any actual or alleged sexual, physical, psychological or emotional abuse, molestation or harassment committed by, at the direction of, or with the knowledge of any person insured by this policy, or failure of any person insured by this policy to prevent sexual, physical, psychological or emotional abuse, molestation or harassment"

This exclusion applies irrespective of the outcome of the legal proceeding (guilty or innocent).

Legal Defense Coverage

The following limits apply as per the old policy:

\$50,000 – Legally constituted tribunal in a Canadian province

\$50,000 – Witness appearance

\$50,000 – Coroner's Inquest

\$200 per day, \$1,000 per claim for lost wages due to attending court for an insured loss

An annual per member aggregate of \$200,000 for all claims per member applies. For example, if a member has three claims in the same year, one for witness appearance of \$50,000 and two for coroner's inquest at \$50,000 and \$20,000, the policy would pay \$120,000.

Legal Defense Coverage – Disciplinary Hearings

Allegations not involving sexual abuse or misconduct

\$50,000 per member per claim

Policy will pay regardless of outcome.

Allegations involving sexual abuse, misconduct or anything of a sexual nature

\$10,000 per member per claim

Policy will pay only if the outcome is acquittal or "not guilty."

Another annual per member aggregate of \$200,000 for all claims per member applies for this endorsement.

This differs from the old policy in that disciplinary matters have been split away from the legal tribunals, witness appearance and coroner's inquests so that the sub-limit of \$10,000 for disciplinary hearings involving sexual misconduct allegations could be introduced.

Criminal Defense Reimbursement

\$125,000 per claim and annual aggregate limit per member.

The wording has been tightened up. A definition of "fully successful" has been introduced. The defense must obtain an acquittal or a return of a not guilty verdict. If a case is dropped because a plaintiff no longer wants to pursue the case or changes their mind, the policy will not pay.

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Important changes to CSMLS Professional Liability and Legal Defense Coverage

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Professional Liability Coverage Limits

The limits have remained unchanged:

- \$2,000,000 per member, per occurrence
- \$2,000,000 per member aggregate
- Deductible: Nil

Important Conditions

1. You must immediately report an incident that may result in a claim to Cowan Insurance Brokers Limited or to your association head office so that particulars of the claim may be forwarded to the Insurer for you.
2. You may not take any action to defend yourself or to make any kind of settlement without agreement from the Insurer.

Loss Prevention Information

1. Communication

Properly identify the patient. Explain the procedure and what the patient can expect. Make sure you have understanding and agreement before you begin.

2. Language

Always use clinical terms for anatomical parts.

3. Professional Behaviour

The best defense you have will be based on your character and professionalism. When other co-workers are present, be careful how you speak to one another in front of the patient. Remember that the patient or the family may be listening. If you are involved in a claim, do not discuss it openly in the workplace because the plaintiff's investigator may be present. Do not allow yourself to be pressured into doing anything you are not trained to do, certified for, or that would violate the standards of practice for medical laboratory technologists. Take time to document everything properly. A daily diary recapping unusual circumstances can be valuable if you are being accused of a negligent act.

For more information on your Professional Liability and Legal Defence Insurance call:

Sigrid Neumann Cowan Insurance Brokers Limited
1-888-474-7592 ext. 250 or Mary Pender at ext. 232

**Public sector labour contracts in Québec specifically stipulate that employers must take up the employee's defense.*

MAN OF THE HOUSE:

The husband had just finished reading the book, 'MAN OF THE HOUSE'.



He stormed into the kitchen and walked directly up to his wife. Pointing a finger in her face, he said, "From now on, I want you to know that I am the man of this house, and my word is law!"

"I want you to prepare me a gourmet meal tonight, and when I'm finished eating my meal, I expect a sumptuous dessert afterward."

"Then, after dinner, you are going to draw me my bath so I can relax. And when I'm finished with my bath, guess who's going to dress me and comb my hair?"

His wife replied, "The funeral director would be my guess."

From the Editor:

This year is starting with a bang as far as educational events are concerned. The Saint John Academy will be hosting Maritech at the Delta Brunswick, October 26th – 28th. Plans are getting underway for what promises to be a successful scientific conference including a trade show and of course the NBSMLT Annual General Meeting. We anticipate that our industry partners will support this event as they always have in the past. Watch future issues of the newsletter for updates as they become available.

The Fredericton Academy will be partnering with River Valley Health Authority and Euroimmun Diagnostics to present the second annual Autoimmune Antibody Network Conference in Fredericton at the Crowne Plaza Fredericton, Lord Beaverbrook on September 21st and 22nd which promises to be an exciting educational event.

In May, the CSMLS National Congress “Catch the Dream”, will be held in Winnipeg, Manitoba. For the latest information check the CSMLS website. www.csmls.org There is an application in this newsletter for two (2) grants from the NBSMLT to help fund attendance at this conference but act fast, the deadline is March 31st.

As always, the newsletter is one avenue of communication between the NBSMLT Board of Directors and the membership, please feel free to submit questions, suggestions, and even articles that



might be of interest to the members. We have a wonderful profession and one of the best parts of it is the willingness of our members to share information.

Deadlines for submission for 2006:

- * May 26
- * July 21
- * November 3

Send any submissions to:
Bernadette Muise
Transfusion Medicine
The Moncton Hospital
135 MacBeath Ave, Moncton NB
E1C 6Z8
Email : *Analyzer@nbnet.nb.ca*

Editorial policy:

The purpose of this newsletter is to provide a means of communication between the members of the NBSMLT and its Board of Directors. The opinions expressed in the MLT Analyzer are those of the contributors and do not constitute official policy of the NBSMLT. The editor reserves the right to edit submissions as required.



Congratulations !!!

These technologists have also completed the requirements for the NBSMLT Professional Development Program.

Claire McWilliam

M. Joy Sowers

Murielle Pelletier

Claire Turcotte

Dorothy Harris

Debbie McDonnell

Alice Lanteigne

Martha MacPherson

Claudette Ptasznik

Lynne Marquis Boyle

Randi Hayes

Cathy Pyne

Ella Gallien

Beth MacMillan

Bonnie Irvine

Nicole Caldwell

Marielle Lagace

Anne Robinson

Louise Ringuette

Bernadette Muise

Kelly Soucie

Erica Mills

Suzanne Turcotte

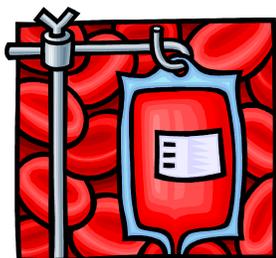


Please remember to include all necessary documentation with your PDP applications; this will prevent any additional delay in the processing. If you wish original documents to be returned, please include a stamped self-addressed envelope.

*Many thanks
your ACR&PP committee.*

“TRANSFUSION TIDBITS”

Submitted by
Claire McWilliam



We all know that in the lab, your day can go from quiet to wacky in a very short time. All it takes is an ordinary person going for an ordinary procedure that can put a glitch in your routine. Here are two case studies to give you some food for thought.

CASE #1: A 93 yr old male presented to Medical Day Care for an E.R.C.P. (Endoscopic Retrograde Cholangio-Pancreatography) day procedure. As is protocol for this procedure, a group, type and antibody screen was performed using solid phase red cell adherence technique.

Results:

Group A Rh Positive (group confirmed with historical record check)

Antibody Screens (Solid Phase/LISS/PEG) all weakly positive

DAT: IgG weak positive Anti C₃d:negative Patient Control:negative

Group A Rh Positive units were Antihuman globulin (AHG) crossmatch incompatible

While the panel was incubating, a patient history was confirmed. No previous transfusions, no recent procedures, no previous antibodies, no recent injections. The only medications he was taking orally were garlic, cod liver oil, ginkgo-biloba, and another Chinese herbal pill that he could not name at the time. The attending physician confirmed no other medications. The identification panel demonstrated an apparent Anti-D specificity, much to our surprise. Two (2) A Rh Negative units were found to be compatible. Transfusion of this patient was not required. These results were reproduced on three (3) separate specimens over the course of three (3) weeks.

We suspect that the herbal medication triggered this reactivity, but cannot totally prove this. So, to help us gather information on this subject, if anyone has experienced some unexplained problems involving herbal medicines, please share them so we can compile a base knowledge of these interferences. Email your brief outline to analyzer@nbnet.nb.ca

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Congratulations:

At the NBCCSJ Fall Awards Ceremony held in Saint John on Nov. 4, 2005, Margie Clifford Co-ordinator Instructor of the Medical Laboratory Technology program is shown presenting the award for outstanding performance in Medical Laboratory Technology to Chelsey Flemming. This award is donated by the New Brunswick Society of Medical Laboratory Technologists.

“TRANSFUSION TIDBITS”

Submitted by
Claire McWilliam

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CASE #2:

“More DAT fun!”

- : A female patient was admitted for surgery Dec. 2005.
- : A type and screen and crossmatch were performed.
- : Solid phase Screen: Positive
- : DAT: IgG: 1+ Pos Anti-C₃d: negative; Patient Control:negative
- : Antihuman Globulin Crossmatches were positive

History: June 2005: Group A Rh Positive, Antibody Screen-Negative. The patient was transfused with 2 units of RCC & 1 unit of FFPA.

October 2005

- :Routine Cold Agglutinin and DAT testing ordered
- :Cold antibody Screen: Negative at 15 degrees DAT:IgG 1+ positive
- :Investigation of positive DAT includes antibody screening
- :Solid Phase, LISS and PEG Antibody Screens were positive
- :Solid phase panel: Appeared to be a panagglutinin
- :No eluate performed because it was >3 months since previous transfusion
- :Medication: Hormone Supplements

Since her previous specimen had indicated a history of panagglutinin, a PEG autoadsorption was performed. When this technique did not result in a negative antibody screen, we considered the possibility of multiple antibodies. The solid phase, LISS and enzyme panels netted a combination of an Anti Fy^a, Anti Jk^b and Anti E. (Antigen testing performed on the patient, using monoclonal antisera, determined she was an R₁r, and JK^b Neg) On re-examination of the Oct. 2005 panel, there was no cell which was negative for E, Fy^a, and Jk^b to dispute the apparent panagglutinin.

There are, then, two lesson to take away from this case:

- * Never underestimate the power of an immune response.
- * Remember demonstration of a completely reactive panel is not necessarily indicative of a panagglutinin in the presence of a positive DAT.

Hope this has twiggged your interest in any interesting cases you may have to share.

Happy Blood Banking!

Housekeeping Tip of the Week:

Always keep several get well cards on the mantle.

So if unexpected guests arrive, they will think you've been sick and unable to clean.



2006 MARITECH

SAINT JOHN NB OCT 26 - 28



The Saint John Academy is looking forward to extending an invitation to fellow Maritime technologists to join us in October for Maritech 2006. Come and enjoy our city and our hospitality, meet old acquaintances and make new friends while learning in a stimulating environment. We're striving to have both an informative and entertaining agenda in an atmosphere that's sure to rejuvenate!

Our theme 'Armed with Knowledge' reminds us that gaining skills, knowledge and experience throughout our work lives serves to prepare us for a changing world and our role in it.

So, come join us at the Delta Brunswick Hotel (King St), Saint John NB on October 26-28, 2006. Room rates \$129.00 single or double and \$139.00 triple or quad occupancy. Please register in the Maritech block.

Enjoy a walk along our new harbour front walkway, see the changes in our uptown we'll be waiting!

Maritech 2006 Co-chair: Claudette Ptasznik phone 506-648-6575
pta@nb.sympatico.ca

Registration chair: Susan Findlater
finsu@reg2.health.nb.ca

Exhibitor chair: Hope MacKenzie
h_ope32@yahoo.ca



Watch future issues of the Analyzer for preliminary program and registration package.

Attention: All Retired NBSMLT Members
A l'attention de tous les membres de l'ATLMNB à la retraite

Memo From The Registrar Janet Kingston
Note de Janet Kingston, registraire

To retain membership in the Society, please complete the following and return to the Registrar. Cost of membership is \$30.00 for retired members starting in the year 2000. You will receive applicable publications and correspondence. Please note: members must contact CSMLS *directly* to obtain CSMLS Retired membership.

Afin de conserver votre statut de membre de l'Association, veuillez remplir le formulaire ci-dessous, puis le retourner au registraire. Le prix d'adhésion à l'Association est de \$30 pour les membres retraités. Vous recevrez ainsi, les publications et la correspondance appropriées. S.V.P. veuillez noter que les membres retraités doivent contacter SCCLM directement afin d'obtenir le statut de membre à la retraite de la SCCLM.

CSMLS ID# / No. de membre _____
Name / Nom _____
Address / Adresse _____
City / Ville _____
Postal Code / Code postal _____
Date of Retirement / Date de prise de retraite _____
Telephone number / Numéro de téléphone _____

Please Mail To / Veuillez retourner à l'adresse suivante:
Janet Kingston, Registrar PO Box 20180, Fredericton, NB E3B 7A2

Notification of Address / Employment Change
Avertissement de Changement D'Adresse / Emploi

Please note that all changes must be made with **BOTH** the NBSMLT and CSMLS.
Attention: Vous devez aviser l'ATLMNB et le SCCLM séparément de tous vos changements

CSMLS ID# / No. de membre _____
Name /Nom _____
Old Address / Ancienne adresse _____
New Address / Nouvelle adresse _____
Previous place of employment / Ancien lieu d'emploi _____
Present place of employment / Nouveau lieu d'emploi _____
Discipline / Discipline _____

Please Mail To / Veuillez retourner à:
Janet Kingston, NBSMLT, PO Box 20180, Fredericton, NB E3B 7A2

Election Information 2006

The time is here once again for the nomination of President Elect for the New Brunswick Society of Medical Laboratory Technologists.

The Nomination Committee requests that you put forward names of NBSMLT members to stand for this important position. It is an opportunity for you to nominate technologists with a vision for the future, an individual who will be able to direct the Society's affairs in these interesting and challenging times.

Please forward all nominations to the Society's office on or before Sept 15, 2006.

Nomination Information

Term of Office

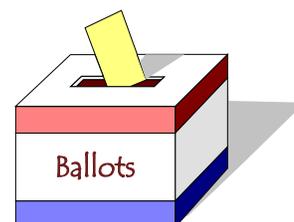
In order to comply with the 1991 Medical Laboratory Technologists Act, an annual election will be held by the Society for the office of President Elect. This will be a three year term: the first year (2007) the technologist will serve as President Elect, the second year (2008) he/she will become President of the Society and the third year (2009) this individual will serve as Past President.

Board Members

The other members of the Board will consist of the six Area Directors, elected by their respective academies. There will also be a lay representative, appointed by the government, serving on the Board.

Service and Goals

In order to provide the membership with background information regarding the candidates' present and past service in Society matters, a summary must be provided of his/her professional activities. A statement regarding goals as President Elect of the New Brunswick Society of Medical Laboratory Technologists should also be included. This information shall accompany the instructions sent with the ballot to each member.



Nomination Form

Election of President Elect

In order to comply with the 1991 Medical Laboratory Technology Act, the membership are to elect a technologist to the position of President elect each year. The term of office will be for three years, progressing from President Elect, to President, and the final year, Past President.

I _____ allow my name to stand for the position
of President Elect of the New Brunswick Society of Medical Laboratory Technologists.

Signed _____ Date _____

Nominated by _____

Seconded by _____

The 2nd Conference of Autoantibody Network

Autoimmune Diagnostics Scanning the Past and Illuminating the Future

*September 21 - 22, 2006
Crowne Plaza Lord Beaverbrook,
659 Queen Street, Fredericton, NB, Canada*



Congratulations to Wendy Hamilton who successfully challenged the CSMLS Laboratory Assistant certification exam in June 05. She works at the Campbellton Regional Hospital.

In case anyone wondered about Dan Leger's artistic talent; in the Analyzer Volume 36 Issue 2, the drawing of the Lab Mice submitted by Dan was in fact drawn by Wendy's daughter, Missy.

Thank You!



The NBSMLT would like to extend a "HUGE" Thank You to the volunteers, without whom the operations of the society would not run.

The many countless hours they spend working on your behalf often go unrecognized, so we would like to take this opportunity to say "Thanks"!

Board of Directors of NBSMLT 2006

President Coral MacRae
 President elect Monique Collette
 Past President Randi Hayes
 Treasurer Erin Whitman
 Lay Representative Richard Lafleur
 Executive Director Janet Kingston



Area Directors
 Sasha Wright Moncton
 Janelle Levesque Edmundston
 Erin Whitman Fredericton
 Shelly Savoy Miramichi
 Claudette Ptasznik Saint John
 Lyne Pelletier North Shore

Advisory Committee on Regulation and Professional Practice

Bernadette Muise, Chair
 John Glidden
 Marielle Lagace
 Susan Findlater
 Randi Hayes
 Anne Robinson
 Nicole Caldwell
 Coral MacRae
 Greg Muise
 Vivienne Bourgoin



Continuing Education

Claudette Ptasznik, Chair
 Hope MacKenzie
 Charlene Laforge
 Gisèle Gagnon
 Shelley Stymiest
 Nancy Eliakis
 Shasta Barrieau
 Trudy Charles-Young



Public Relations (Marketing and Communications)

Publications

Sasha Wright, Chair
 Janelle Levesque
 Erin Whitman
 Claudette Ptasznik
 Lyne Pelletier
 Shelly Savoy



Janelle Levesque, Chair
 Denise Pinette
 Erin Whitman
 Charlene Collins
 Lyne Pelletier



While not Board of Director positions, the following positions are vital to the function of the NBSMLT Board.

2006 NBSMLT Representatives

Advisory Committee on Regulation and Professional Practice

Bernadette Muise

Transfusion Medicine / The Moncton Hosp.
 135 MacBeath Ave., Moncton, NB E1C 6Z8
 Phone: Home 386-2914 / Work 857-5304
 Fax: 870-2947

E-mail: bernadette@muisesa.ca

Point of Care Co-Ordinator

Randi Hayes

Phlebotomy / The Moncton Hosp.
 135 MacBeath Ave., Moncton, NB E1C 6Z8
 Phone: Home 384-8818 / Work 860-2376
 Fax: 857-5312

E-mail: mhayes@nb.sympatico.ca

Council on National Certification (CNC)

Janet Reid

Microbiology/Atlantic Health Sciences Corp
 P.O. Box 2100 Saint John, NB E2L 4L2
 Phone: Home 832-0686 / Work 648-6561
 Fax: 648-6537

E-mail: jareid@nbnet.nb.ca



Catch the Dream / Réaliser un rêve

Joint CSMLS/MSMLT Congress

May 28-31, 2006

Winnipeg, Manitoba

The 2006 CSMLS Congress will be held in Winnipeg MB. At the November 2005 meeting of the NBSMLT Board of Directors, a motion was passed to award two grants of \$1000.00 each to facilitate attendance at the national congress. The application form is enclosed. Please complete if you are interested.

As in the past, recipients will be chosen based upon their commitment, professionalism and service to NBSMLT (at any level). All applicants who have contributed to the Society (as indicated on the application) in any manner, and have not previously received this grant, will be considered equally. Recipients will be chosen at random from qualified applicants and will be notified in writing by the President as soon as the selection has been made.

On occasion, the Board of Directors may find an applicant to be outstanding and award one of the grants to that individual. When completing your application, please remember to complete all sections since this may be the only information that will be available at the selection process.

La SCSLM tiendra son congrès de 2006 à Winnipeg, MB. Le Conseil d'administration de l'ATL-MNB, à sa réunion de novembre 2005, a adopté une motion en faveur de l'octroi de deux subventions de 1000\$ chacune afin de permettre à certains membres d'assister plus facilement au congrès national.

Vous trouverez un formulaire de demande ci-joint. Si vous êtes intéressé(es), veuillez remplir ce formulaire.

Comme par le passé, le choix des bénéficiaires sera fondé sur leur engagement, leur professionnalisme et les services qu'ils ont rendus à l'ATL-MNB (à quelque niveau que ce soit). Seront examinées les demandes de tous les requérants qui, d'une manière ou d'une autre, ont contribué aux activités de l'Association (comme cela doit être mentionné dans la demande) et qui n'ont pas déjà reçu une subvention. Les bénéficiaires seront choisis au hasard parmi les noms des requérants admissibles, puis ils seront avisés par la présidente dès que les choix auront été faits.

Il peut arriver à l'occasion que le Conseil d'administration accorde une des subventions directement à une personne en raison de ses services insignes. N'oubliez pas de remplir toutes les parties de votre formulaire de demande, étant donné que ce formulaire sera la seule source d'information utilisée pour le processus de sélection.

**New Brunswick Society of Medical
Laboratory Technologists**

**Association des technologistes de
laboratoire médical du Nouveau-Brunswick**

**New Brunswick Society of Medical Laboratory Technologists
Association des technologistes de laboratoire médical du Nouveau-Brunswick**

**Application for Congress Grant
Demande de subvention pour le congrès**

Name/Nom _____

Home Address/Adresse du domicile _____

Home Telephone/Téléphone à domicile _____

Business Telephone/Téléphone au bureau _____

Place of Employment/Lieu d'emploi _____

Years of active membership in NBSMLT/ Nombre d'années comme membre actif de l'ATLMNB

Previous grant/Subvention précédente _____

Yes / Oui No / Non If yes, when? / Si oui, quand? _____

Professional Activities/Activités professionnelles

Academy/Au niveau de l'académie _____

Provincial/Au niveau de la province _____

National/Au niveau national _____

**Mail or Fax to: / Postez ou envoyez par télécopieur:
NBSMLT, P.O. Box 20180, Fredericton, New Brunswick, E3B 7A2
Telephone: (506) 455-9540 Fax: (506) 455-7491
Applications must be received on or before March 31, 2006
Toutes les applications doivent être reçues pour le 31 mars 2006**

ACR & PP Updates:

With the approval of the bylaw change at the AGM in October 2005 requiring a PDP certificate for renewal of licence in the licensing year 2009, there has been considerable interest generated in the PDP. The committee met in January 2006 to try to address some of the concerns expressed by the members. Clarification was required in some areas.

The application requires 45 hours of professional development activities, from any combination of the activities in the categories during the 3 year period prior to the submission of the application. If you are applying in 2006, activities from 2003, 2004 and 2005 may be included. Your certificate, issued in 2006, will need to be renewed in 2009 to be current for the licensing year 2010.

Of particular concern were CAP surveys and proficiency testing. The **testing** of CAP surveys and proficiency testing samples is not considered professional development. The educational component portion answered online will be given credit value of one (1) hour. The review article of proficiency testing will be credited, as for journal articles reviewed, one (1) hour per article.

The result of that meeting is that a chart has been prepared which, we hope, will make the completion of the application less cumbersome. The member will submit the activities in the number of hours and the reviewers will convert to credits. The chart has assigned hours rather than credits to many activities.

If ever there is a question please feel free to contact any member of the committee. As we all know this is a process, and like any other, it may require fine tuning. We have tried to include as many educational opportunities as possible but we may have inadvertently left something out. If you feel there is an activity which should be included please let us know.

The terms of reference for the NBSMLT ACR&PP committee:

The Committee shall consist of a minimum of 5 members including the Chairperson and the POCT Coordinator. Members shall serve for a two-year term. (maximum 2 terms)

The members shall be appointed by the Board of Directors (BOD).

The Chairperson shall be elected by members of the committee.

At least two members must be bilingual.

In addition, members of other associations and the public may be appointed.

2006 Committee Members:

Bernadette Muise, Chair	bernadette@muis.es.ca
Randi Hayes, Point of Care Coordinator	mhayes@nbnet.nb.ca
John Glidden	axsym74@go.com
Marielle Lagace	mlagace@reg6.health.nb.ca
Susan Findlater	finsu@reg2.health.nb.ca
Anne Robinson	robinsad@nbnet.nb.ca
Nicole Caldwell	nidoucet@serha.ca
Greg Muise	greq@muis.es.ca
Vivienne Bourgoïn	
Coral MacRae, President NBSMLT	coralc@nbnet.nb.ca

NBSMLT Professional Development Program Certificates will be awarded to those members who document participation in a total of forty–five (45) hours of activity in a three (3) year period.

	Activity	Hours	Documentation required
Formal Courses (Every 15 hours assigned by the provider is the equivalent of 1 credit)	University Courses	Submit number of hours	Provide proof of completion
	CSMLS Accredited Courses	Submit number of hours	Provide proof of completion
	Second Language Training	Submit number of hours	Provide proof of completion
	Key Operator Training	Submit number of hours	Provide proof of completion
Other Educational Pursuits	Training with Certificate (example CPR)	Submit number of hours	Provide proof of completion
	Researching & Implementing New Techniques	Claim number of hours to a maximum of 6 hours per activity	Provide abstract or outline.
	Providing Training for New Techniques	Claim number of hours to a maximum of 6 hours per activity	Provide training outline
	Receiving training on New Equipment (not part of initial job orientation)	Claim number of hours to a maximum of 6 hours per activity	Provide proof of attendance
	Supervising MLT Students in the workplace	Claim number of hours to a maximum of 10 hours per submission	Supervisor verification required
	Teleconferences Patient Care / Grand Rounds Workshops	Submit number of hours	Provide proof of attendance
	Presenting In Services or Case Studies	Claim number of hours to a maximum of 6 hours per activity	Provide abstract or outline
	Journal Review (either paper or electronic)	1 hour / article to a maximum of 15 hours per submission	Name of Article, Author and Journal or website where published required for submission
	Written Journal review – according to Vancouver Style (either paper or electronic)	4 hours/ article	Review submitted
	Congresses / Conferences/ Educational Days	Claim number of hours to a maximum of 6 hours per day	Provide proof of attendance
	Other Educational Pursuits	Provide number of hours and details	Credit shall be assessed

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Professional Activities

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Activity	Hours	Documentation required
Participation in Med Lab Week	Claim number of hours to a maximum of 6 hours per day	Provide proof of attendance
Participation in Point of Care Testing Days		
Participation in Career Promotion		
Participation in Teddy Bear Fair		
Academy Meetings	Submit number of hours	Provide proof of attendance
Health and Safety		
Infection Control		
Quality Improvement /Quality Assurance (not including provincial QA Working groups)		
Steering Committees		
Publishing Article or Literature Review	4 hours granted per minimum of 500 words; 7.5 hours granted per minimum of 1000 words; 15 hours granted per minimum of 3000 words	Provide abstract or outline
Scientific Editor Professional Newsletter Editor Examiner	15 hours per year	Provide proof of participation
Article / Book Reviewer	7.5 hours per review	Provide abstract or outline
Presentation of a Scientific Paper, Lecture or Poster at a Congress or Scientific Meeting	15 hours per topic prepared	Provide abstract or outline
Preparation of course with assignments or exams	15 hours per lesson hour	Provide details
Mentoring	Hours to be assessed	Provide details
Serve on Board of Directors of a Professional Society or Regulatory Body	7.5 hours per year	Provide proof of participation
Serve on a Task Force or on an Advisory , Special, Consultative or Standing Committee	3.75 hours per year	Provide proof of attendance
Executive at the Academy Level	3.75 hours per year	Provide proof of attendance
Serve as Convention or Congress Chair or Co-Chair	15 hours per year	Provide proof of attendance
Serve as Convention or Congress Committee Chair or Co-Chair	7.5 hours per year	Provide proof of attendance
Serve as Convention or Congress Committee Member	6 hours per year	Provide proof of attendance
Other professional activities	Hours to be assessed	Provide details

