



THE BEAKER

A message from our 2024 President: Brittany Larkin

MISSION

The NBSMLT regulates the profession of Medical Laboratory Science through high standards of practice, education and collaboration to ensure public protection.

VISION

- Grow and expand through collaboration and engagement
- Advance our leadership in healthcare

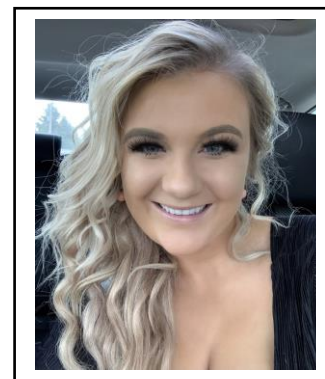
VALUES

- Engagement
- Professionalism
- Collaboration
- Transparency
- Accountability
- Public confidence
- Innovation

Dear NBSMLT Members,

I hope this message finds you all in good spirits as we kick off a fresh, new year full of possibilities. My name is Brittany Larkin, and it is both an honor and a privilege to extend my first message to you as the President of the New Brunswick Society of Medical Laboratory Technologists.

A little about me... With nine years as an MLT, my journey has been predominantly coloured by the fascinating world of Hematology (with a quick detour in Transfusion Medicine).



I am a Bone Marrow tech and Senior Morphologist and I love to take any opportunity to talk to patients, nurses, physicians, and other allied health professionals about the great work we do in the lab! I take great pride in our profession. On a more personal note, I've recently completed my Bachelor of Science – a testament to my commitment to continuous learning and growth. Outside of lab life, you'll find me coaching and judging cheerleading, a passion that mirrors the teamwork and spirit essential in both sport and our career!

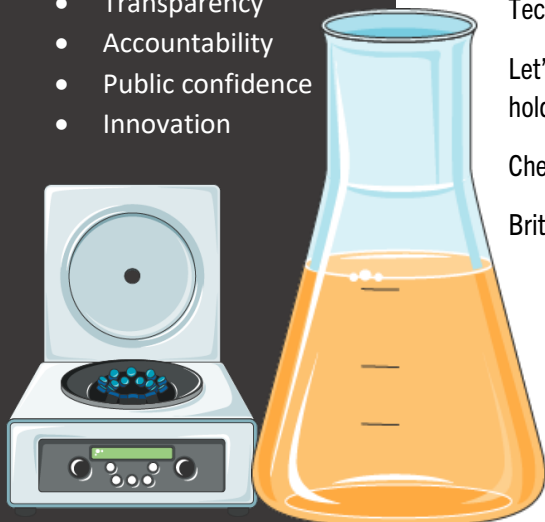
Our profession, like many others, has faced numerous challenges, and yet, the resilience of Medical Lab Technologists shines through. Your unwavering dedication to ensuring the accuracy and reliability of diagnostic tests (and training/educating those to do this) does not go unnoticed. I am excited to take on the responsibilities of the presidency, working closely with our amazing staff to serve in the interest of public protection.

As we are at the beginning of a new year, let us continue to carry that spirit of resilience. I am genuinely excited about the positive year that lies ahead for us. Together, we will navigate challenges, celebrate successes, and further elevate the standards of Medical Laboratory Technology in New Brunswick. Your support and active engagement are crucial to our success!

Let's embrace the opportunities for collaboration, learning, and advancement that this year holds. Together, let's make 2024 a memorable one!






Cheers,

Brittany Larkin



Meet the rest of the Board of Directors

			
Executive Director Stephanie Taylor	Registrar Gilberte Caissie	President Elect 2025 Melissa King	Past President 2023 Sara Brown

				
Director Charlene Collins	Director Gabrielle Choquette	Director Matthew Doucet	Director Kathleen Grondine- Fougere	Lay-person Christy Bishop

Professional Development Program

Are you one of the 200 registrants with a PDP due to expire in 2024?

Don't let it sit, submit!

You may submit your accumulated Professional Development Program at anytime during the year even if not due for renewal (expiry year), if all 45 hours are completed.

You do not have to wait until the deadline (Midnight September 15) to submit your credits. Please see our website for updated forms and details on submission.

Our dedicated volunteer committee has curated a list of hundreds of opportunities for PDP, many of which are free or at nominal costs, and now include a list of French course material as well. This guide is available on the Professional Development Program section of our website, via the member login section.

VISIT: [NBSMLT.NB.CA](https://www.nbsmlt.nb.ca)

- Click member log-in
- Click Professional Development Program

GRANTS & AWARDS

2024 LABCON GRANT

Planning on attending LABCON 2024 in St. John's Newfoundland this year?
Apply for one of two \$500 NBSMLT grants!

Send in an application before April 30th to office@nbsmlt.nb.ca and include:

- Your name, job title and registration number
- Email, phone number, workplace, region
- Indicate if in good standing with bylaws and standards of NBSMLT & CSMLS
- Write a short (minimum 250 word) paragraph of how, when and where you have volunteered for the MLT profession in the last **5 years** at the academy, provincial, or national levels.
- Indicate if you have received any type of continuing education funding in the last **3 years** from your employer, NBSMLT, CSMLS or Union.
- Include a copy of paid registration receipt

***open to NBSMLT Members Only. Only selected recipients will be contacted ***

2024 ANITA LINDSAY AWARD

Do you know a member deserving of the Anita Lindsay Award?

Who was Anita Lindsay? [CLICK HERE](#)

SELECTION CRITERIA:

- Must be leaving (**retiring** or changing careers) the profession of Medical Laboratory Technology after at least **20 years** as a registrant of NBSMLT.
- Must have demonstrated professionalism, integrity and a commitment to high personal standards throughout their career
- Must have significantly contributed to the professional society at the Academy, Provincial, National or International level for at least **5 years**
- Must be nominated with a letter by an active member of NBSMLT, stating a biography, volunteer initiatives, and why they are deserving of the award.

The award will be presented at the 2024 AGM.

Please submit your nomination letter **before April 30** to office@nbsmlt.nb.ca

2024 LAB WEEK ACADEMY GRANTS

The NBSMLT is pleased to offer a grant of \$100/ per academy to provide financial assistance for planned public professional promotion activities during Lab Week.
For an application form, please contact office@nbsmlt.nb.ca.
All completed applications must be submitted by April 30th.

What does it mean to be co-regulated?

Because our profession is so complex and technologically specialized, we have the privilege from government, to govern, regulate and support all Registered Medical Laboratory Technologists within New Brunswick.

The government understands we hold the knowledge and expertise needed to set rules and standards pertaining to mandatory and continuing MLT education, competency, licensing, and practice requirements.

Our goal is to achieve regulatory excellence that is in line with provincial legislation and in line with national best practices in the healthcare field.

This is all done in the interest of the public of New Brunswick. The safety and security of the public (patients) is our mandate.

We want the public (patients) to receive SAFE, and COMPETENT health services provided by Medical Laboratory Technologists.

The **Board of Directors (BOD)** governs the NBSMLT.

Because we are a regulated profession, our title of Medical Laboratory Technologist is protected.

What is the importance of a lay-person being on the BOD?

The lay-person is a non-member of the NBSMLT who provides valuable input, oversight and public representation into policy development and decision-making processes. A lay-person broadens perspectives represented at the board level, ultimately benefiting the public.

What is the role of the NBSMLT BOD?

The government of NB establishes the rules for self-regulated health professions, and the board of directors enforces the rules. The NBSMLT has the authority to license MLTs and the ability to discipline licensees.

The role of the BOD is to regulate the profession, and oversee the NBSMLT's activities such as management, actions, and policy development. Professional staff, with the support of the board, conduct the regulatory and administrative work of the NBSMLT. The BOD meets monthly.

Board of Directors duties include:

- Regulating MLT registration
- Setting and enforcing Standards of Practice
- Performing disciplinary measures as needed
- Setting continuing education requirements
- Maintaining a public register of NBSMLT registrants
- Strategic Planning
- Policy Development
- Financial Oversight
- Compliance and Legal Oversight
- Executive Leadership Oversight
- Board Development and Education
- Emergency Preparedness and Continuity Planning
- Ethical and Legal Integrity

Please visit WWW.NBSMLT.NB.CA to find out more.



Questions or comments?

Interested in becoming a board member?

Email : OFFICE@NBSMLT.NB.CA