



MLT Analyzer

Bulletin of the New Brunswick Society Of Medical Laboratory Technologists

January - February - March
Volume 36 Issue 1
2005

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President's Message

Welcome to 2005 and another busy year for the NBSMLT. I am honoured and excited to be serving the society as your president during this, our Congress year. Let me take a moment to introduce myself. I am a graduate of the early 90's and as a result, was unable to find work for several years post graduation. I decided not to limit my career options and after a year of waiting tables, I went back to school to get some business applications under my belt. I had almost given up hope to be able to work in the profession that I knew I would love, when I received a phone call inviting me to come join the staff at the Moncton Hospital. I was elated and relieved and haven't looked back since. Not long after coming back to the Laboratory, I was asked to get involved with our local academy. What a great opportunity to help shape our profession from the local level.

There are so many things on the horizon that are going to positively impact the membership of the Society. First on the agenda is Congress 2005 "Navigating the Tides of Change" in Moncton May 28th to June 1st. I would encourage everyone who has a chance to even just take in a day of fantastic seminars and workshops and of course the great social events that have been planned. The Congress core commit-

tee has worked tirelessly for a long time to make this the best Congress ever. Check out all the information you need to know at www.csmls.org/english/congress.htm. Next, we have the opportunity to raise the bar for the standard of practice by adopting the PDP program as a mandatory program for all practicing technologists in the province. This has been another huge undertaking and I am hopeful that this will come to fruition just as similar programs have been adopted by many other professions. This will help to ensure the public we serve that our professionals are current in their knowledge and do all they can to be the best in this profession. There is one more emerging topic that will soon involve how we work in our laboratories. As the profession changes and as we look ahead at the impending shortage of technologists, we are relying more and more on Medical Laboratory Assistants to fill the needs for the pre-analytical work that goes on daily. There has been a lot of interest in recent months about the certification of MLA's in this province and we currently have individuals who have either taken an MLA course or challenged the exam and now can add "MLA" to their list of titles. This is a topic that will continue to grow in discussions...stay tuned.

(Continued on page 2)

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<http://www.nbsmlt.nb.ca>

"You cannot teach a man anything; you can only help him to find it within himself."

Galileo

President's Message

(Continued from page 1)

There is a lot of work that goes on behind the scenes to make sure that the interests of the membership are addressed and I would like to thank all of those individuals for their time and expertise that they dedicate to the Society. I would also like to ask the question to those who currently are not involved either at the local or provincial level.. "Would you be willing to roll up your sleeves and contribute to your profession?" Ask those who are involved now and they will tell you that it's a rewarding experience.

I look forward to seeing you in Moncton for Congress!

Randi Hayes, MLT

rahayes@serha.ca



The following two people were successful in the CSMLS General certification exam written in October 2004.

*Sonia Daigle
Amanda Yerxa*

Congratulations and welcome to our profession !

During 2004 a number of technologists left our profession to embark on another phase of their life. The NBSMLT would like to take this opportunity to say congratulations on your retirement. We will miss your contribution to our profession. Best wishes for a long and fulfilling retirement to:

*Charlotte Jones
Nancy Scott Langille
Phyllis Holmes
Anita Robichaud
Diane Godin
Kerri Delehanty
Maria Cormier
Margie Rogers*



Margie Rogers, ART

By Erin Whitman



Do you remember when a bag of donated blood came in a glass bottle? Margie Rogers does! At 64, Margie has finally decided to retire.

Margie grew up in several different places in the Maritimes; from Halifax to Sydney Mines, to Victoria (PEI), and finally to Bath, NB. She moved to Saint John in 1958 to attend the Medical Laboratory Technology program.

After graduating in 1960, she moved quite a bit. Margie worked as a general technologist in Moncton and then in Newcastle, NB, and then moved to Montreal to work as a chemistry technologist. From 1964 to 1972, she worked in Toronto at Saint Michael's Hospital in the Transfusion Medicine department, where she became the chief technologist before moving on. For the next two years, Margie left lab work to be a mom. Her only daughter, Carolyn, was born in 1972.

In 1974, she started working again, this time for Ortho Diagnostics. Here she was involved in the identification of antibodies. It was while working for Ortho that Margie says she had one of her greatest achievements. She has been credited with the discovery of the null phenotype of the Colton blood group. After two years, Margie moved to Richmond Hill, Ontario to work at the York Central Hospital. Here she would finally

settle down and spend the next 18 years working in the Transfusion Medicine lab. In 1994, Margie decided to move back home to New Brunswick and has been working at the Dr. Everett Chalmers Hospital in Fredericton as the Clinical Specialist of Transfusion Medicine.

During her years as a lab tech, Margie has served on several committees. She was the secretary for the NBSMLT for four years. She was also a member of the Trauma committee, Surgical Program Care committee, the CSTM, and the American Association of Blood Banks. She is currently a member of the Transfusion Medicine Provincial Working Group that is working towards standardization of transfusion medicine practices in the province.

Margie hopes to continue participating in her many extracurricular activities after retirement. She plans on many visits to Richmond Hill to visit her daughter and grandson, and her second grandchild due to be born in January. She also plans to keep busy scrap booking, belly dancing and line dancing, and playing bridge. She hopes to do some travelling as well, particularly cruising to Alaska or the Mediterranean. Margie's 45 years as a medical laboratory technologist have provided her with much laughter, many friendships, and an abundance of memories.



St. John Ambulance Saint-Jean

New Brunswick Council
200 Miles St.
P.O. Box 3599, Stn. "B"
Fredericton, NB E3A 5J8
Telephone: (506) 458-9129
Fax: (506) 452-8699
1-800-563-9998

Conseil du Nouveau-Brunswick
200, rue Miles
C.P. 3599, Stn. "B"
Fredericton, N-B E3A 5J8
Téléphone: (506) 458-9129
Télécopieur: (506) 452-8699
1-800-563-9998

Changes to the Occupational Health and Safety Act

St. John Ambulance is Prepared

Effective January 1, 2005 the New Brunswick Occupational Health and Safety Act will be changed to include new guidelines for First Aid course content, First Aid Kits, First Aid rooms, Emergency Communications procedure, Emergency Communications procedure and Records Keeping procedures.

A 16 hour *Workplace Standard First Aid Course* will take the place of the previous 13 hour Standard First Aid Course.

These Regulations impact new employees initially taking a First Aid course and employees recertifying in 2005 and beyond. All employees are not required to recertify immediately but instead will be phased in over the next three years as their First Aid certificates expire. However, all **Provincially Regulated Businesses** must ensure that their First Aid providers complete at least 6 hours of practical First Aid skills annually. All of the First Aid Kit requirements are also to be implemented beginning January 2005.

St. John Ambulance is prepared to meet all of the changes and we are also offering a full service plan that will assist businesses in implementing all of the requirements of the Act.

If you have any questions or concerns please feel free to contact our office at

Toll Free: 1-800-563-9998
Website: www.sja.ca/nb
Email: stjohnnb@nbnet.nb.ca

Changements apportés à la Loi sur l'hygiène et la sécurité au travail L'Ambulance Saint-Jean est prête

Des amendements à la *Loi sur l'hygiène et la sécurité au travail* du Nouveau-Brunswick entreront en vigueur le 1^{er} janvier 2005, incluant de nouvelles lignes directrices relatives aux trousse de premiers soins, au contenu du cours de secourisme, à la salle de premiers soins, aux protocoles de communication et de transport en cas d'urgence, et à la procédure de consignation des incidents. Un cours de secourisme en milieu de travail de 16 heures remplacera le cours de secourisme général de 13 heures.

Cette réglementation s'applique tant aux nouveaux salariés prenant un cours de secourisme pour la première fois qu'aux salariés qui voudront un renouvellement de leur accréditation en 2005 ou par la suite. Les salariés ne sont pas tous obligés de procéder au renouvellement de leur accréditation immédiatement; le renouvellement de l'accréditation se fera progressivement au cours des trois prochaines années, à mesure que les certificats de secourisme expireront. Cependant, toutes les entreprises à charte provinciale doivent s'assurer que leurs secouristes suivent chaque année un cours pratique d'au moins 6 heures en secourisme.

Les prescriptions de la réglementation en ce qui a trait aux trousse de premiers soins entreront aussi en vigueur en janvier 2005.

L'Ambulance Saint-Jean est prête à affronter tous les changements et offre aussi un plan service complet qui aidera les entreprises à se conformer à toutes les prescriptions de la loi.

Si vous avez des questions ou des préoccupations, n'hésitez pas à communiquer avec notre bureau au

Sans-frais: 1-800-563-9998
Site Internet: www.sja.ca/nb
Courriel: stjohnnb@nbnet.nb.ca

Our Mission

To enable Canadians to improve their health, safety and quality of life by providing training and community services.

Notre mission

De permettre aux Canadiens d'améliorer leur santé, leur sécurité et leur qualité de vie par la prestation de programmes de formation et de services communautaires.

From the Editor

Here we are 2005, Congress year. The committees have been very busy; the registration and program information has been posted to the CSMLS Website. We hope to have a very successful Congress.

Workshops will be held on Saturday and also on Sunday but the cost for those is not included in your weekly registration. Social events include the Presidents' reception Saturday May 28th at the Delta Beausejour; Navigating Moncton, Sunday May 29th, the Exhibitors Reception followed by the Kitchen Party on Monday evening May 30th and the "Lobster by The Bay" dinner and dance at the Cocagne Marina Tuesday night May 31st. **Check the CSMLS website at www.csmls.org for the most up to date information.**

Due to many commitments from the members of the NBSMLT and the Editor of the newsletter, there will be three issues of the newsletter produced this year with the annual report in the fall in time for the annual general meeting. The NBSMLT AGM will be held in Moncton October 22nd.



Deadlines for Submissions

Aug 19, 2005

Nov 5, 2005

Send any submissions to:

Bernadette Muise

Transfusion Medicine

The Moncton Hospital

135 MacBeath Ave, Moncton NB

E1C 6Z8

Email : *Analyzer@nbnet.nb.ca*

NB Department of Training and Employment Development ... announces changes to the community college system

In 2004, the NB government Department of Training and Employment Development announced changes to the community college system – how it offers courses, and delivers those courses to the people of New Brunswick. This change has been designated as a period of Academic Renewal. The key to the change is allowing students to take individual courses rather than focus on a program of study; thus allowing the student to become educated in a more flexible and practical manner. This change will provide the opportunity, for those students to continue to earn a living while improving their educational status; without having to maintain a physically exhausting schedule.

In constantly updating and improving training programs, course by course, the need for drastic program changes and re-design will be minimized. This approach has been implemented in several programs provided by NB community colleges. The Allied Health program including Medical Laboratory Technology will be among the last to undergo this process.

The changes to the medical laboratory technology program will begin with the class entering in September 2005, rather than in August, as in previous years. Gradual adjustments will be made to courses to ensure that the competencies outlined by the CSMLS are covered. As the courses are re-designed for delivery, input from stakeholders will be solicited by the Department of Training and Employment Development. This progressive approach should provide our new students a more streamlined and practical course of study while producing an even better technologist. There will be some impact on the clinical rotation schedule, but by having the educators and employers working closely together, the future graduate will be an asset to the ever-changing workforce. The first students affected by this Academic Renewal process should be eligible to write their CSMLS certification exams in October of 2007.

Editorial policy

The purpose of this newsletter is to provide a means of communication between the members of the NBSMLT and its Board of Directors. The opinions expressed in the MLT Analyzer are those of the contributors and do not constitute official policy of the NBSMLT. The editor reserves the right to edit submissions as required.



Congratulations !!!

These technologists have also completed the requirements for the NBSMLT Professional Development Program.

*Linda Toner
Lise Pelletier
Gail Watts
Cynthia Wilson
Denise Bowes
Brenda Ouellette
Nancy Flanagan
Sandra Boyd
Peggy Flett
Susan Atkinson
Nadine Roussy
Deborah MacDonald*

*Jocelyne Landry
Heather Cortes
Judith Watling
Nancy Savoie
Karen Jalbert
Dorothée Parisé
Ghislaine Gionet
Gisèle Gagnon Cormier
Lisette Vienneau
Carmella Mailloux
Dan Leger*



Please remember to include all necessary documentation with your PDP applications; this will prevent any additional delay in the processing. If you wish original documents to be returned, please include a stamped self-addressed envelope.

Many thanks...your ACR&PP committee.

Attention: All Retired NBSMLT Members
A l'attention de tous les membres de l'ATLMNB à la retraite

Memo From The Registrar Janet Kingston
Note de Janet Kingston, registraire

To retain membership in the Society, please complete the following and return to the Registrar. Cost of membership is \$30.00 for retired members starting in the year 2000. You will receive applicable publications and correspondence. Please note: members must contact CSMLS *directly* to obtain CSMLS Retired membership.

Afin de conserver votre statut de membre de l'Association, veuillez remplir le formulaire ci-dessous, puis le retourner au registraire. Le prix d'adhésion à l'Association est de \$30. pour les membres retraités. Vous recevrez ainsi, les publications et la correspondance appropriées. S.V.P. veuillez noter que les membres retraités doivent contacter SCSLM directement afin d'obtenir le statut de membre à la retraite de la SCSLM.

CSMLS ID# / No. de membre _____
Name / Nom _____
Address / Adresse _____
City / Ville _____
Postal Code / Code postal _____
Date of Retirement / Date de prise de retraite _____
Telephone number / Numéro de téléphone _____

Please Mail To / Veuillez retourner à l'adresse suivante:
Janet Kingston, Registrar PO Box 20180, Fredericton, NB E3B 7A2

Notification of Address / Employment Change
Avertissement de Changement D'Adresse / Emploi

Please note that all changes must be made with **BOTH** the NBSMLT and CSMLS.
Attention: Vous devez aviser l'ATLMNB et le SCSLM séparément de tous vos changements

CSMLS ID# / No. de membre _____
Name /Nom _____
Old Address / Ancienne adresse _____
New Address / Nouvelle adresse _____
Previous place of employment / Ancien lieu d'emploi _____
Present place of employment / Nouveau lieu d'emploi _____
Discipline / Discipline _____

Please Mail To / Veuillez retourner à:
Janet Kingston, NBSMLT, PO Box 20180, Fredericton, NB E3B 7A2

Election Information 2005

Nomination Information

The time is here once again for the nomination of President Elect for the New Brunswick Society of Medical Laboratory Technologists.

The Nomination Committee requests that you put forward names of NBSMLT members to stand for this important position. It is an opportunity for you to nominate technologists with a vision for the future, an individual who will be able to direct the Society's affairs in these interesting and challenging times.

Please forward all nominations to the Society's office on or before Sept 15, 2005.

Term of Office

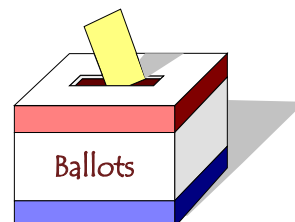
In order to comply with the 1991 Medical Laboratory Technologists Act, an annual election will be held by the Society for the office of President Elect. This will be a three year term: the first year (2006) the technologist will serve as President Elect, the second year (2007) he/she will become President of the Society and the third year (2008) this individual will serve as Past President.

Board Members

The other members of the Board will consist of the six Area Directors, elected by their respective academies. There will also be a lay representative, appointed by the government, serving on the Board.

Service and Goals

In order to provide the membership with background information regarding the candidates' present and past service in Society matters, a summary must be provided of his/her professional activities. A statement regarding goals as President Elect of the New Brunswick Society of Medical Laboratory Technologists should also be included. This information shall accompany the instructions sent with the ballot to each member.



Nomination Form

Election of President Elect

In order to comply with the 1991 Medical Laboratory Technology Act, the membership are to elect a technologist to the position of President elect each year. The term of office will be for three years, progressing from President Elect, to President, and the final year, Past President.

I _____ allow my name to stand for the position of President Elect of the New Brunswick Society of Medical Laboratory Technologists.

Signed _____ Date _____

Nominated by _____

Seconded by _____

Thank You!

The NBSMLT would like to extend a “HUGE” Thank You to the following volunteers, without whom the operations of the society would not run.

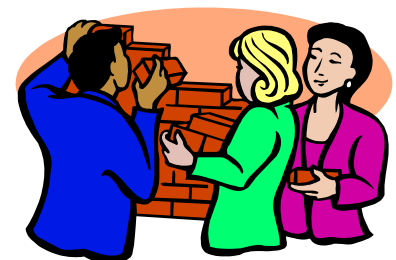
The many countless hours they spend working on your behalf often go unrecognized, so we would like to take this opportunity to point them out and say “Thanks”!

Thank you as well to anyone we may have inadvertently forgotten.

Sylvie Deschamps
Mélanie Bonenfant
Barbara Leclerc
Claire Turcotte
Denise Pinette
Charlene Laforge
Janelle Levesque
Angèle Emond
Jeff Justason
Kathy Penney
Coral MacRae
Martha White
Nancy Eliakis
Carol Borden Greene
Erin Whitman
Donna Leblanc
Michelle Finnegan
Edna Smith
Martin MacNally
Pat Paget
Jim Keillor
Chrystal Nickerson
Jan Aucoin
Yvonne Nye
David Moore
Amanda Yerxa
Kelsey McCulley
Cindy Wilson
Kathy Costello
Janice Giasson
Shalawny McCoy
Lisa Howlett
Colleen Moran
John Glidden
Brenda Ouellet
Leisa Peterson

Heather Grant
Natalie Savoie
June Tozer
Marsha Cook
Shelly Savoy
Daniel Arseneau
Sylvie LeBreton
Germaine Savoie
Carole Lanteigne
Connie Allain
Carmella Mailloux
Patsy Parker
Line Ouellet
Maryse Thibeault
Gisèle Gagnon Cormier
Marielle Essiembre
Marielle Lagace
Ghislaine Gionet
Lyne Pelletier
Rebecca Savoie
Paula Steeves
Dorothée Parisé
Jocelyne Landry
Nathalie Landry
Suzanne Charest
Diane Chiasson
Nancy Savoie
Mireille Arsenault
Dan Leger
Joanne Boudreau
Christiane Laviolette
Shelley Stymiest
Melissa King
Kyla Landry
Peggy Flett
Charlene Collins
Randi Hayes

Sasha Wright
Susan Atkinson
Anne Robinson
Bernadette Muise
Suzanne MacFadden
Jim Sloan
Heather Graham
Brian Lowe
Florence Duff
Rhona Leger
Monique Collette
Guylaine Michaud
Joanne Moreau-Guidry
Linda Turgeon
Leon Wayne
Rachel Robichaud
Brenda Bourque
Tracey Noddin
Debbie MacDonald
Kellie Hoar
Alison Godwin
Linda Cormier
Kathy LeBlanc
Susan Findlater
Hope McKenzie
Janet Reid
Suzanne Turcotte
Claudette Ptasznik
Greg Shaw



Board of Directors of NBSMLT 2005

President Randi Hayes
 President elect Coral MacRae
 Past President Bernadette Muise
 Treasurer Erin Whitman
 Lay Representative Richard Lafleur
 Executive Director Janet Kingston



Area Directors

Sasha Wright	Moncton
Janelle Levesque	Edmundston
Erin Whitman	Fredericton
Shelly Savoy	Miramichi
Claudette Ptasznik	Saint John
Lyne Pelletier	North Shore

Advisory Committee on Regulation and Professional Practice

Bernadette Muise, Chair
 John Glidden
 Jocelyne Landry
 Sylvie LeBreton
 Marielle Lagace
 Susan Findlater



Continuing Education

Claudette Ptasznik, Chair
 Hope MacKenzie
 Charlene Laforge
 Gisèle Gagnon
 Shelley Stymiest
 Nancy Eliakis
 Shasta Barrieau
 Trudy Charles-Young



Publications

Sasha Wright, Chair
 Janelle Levesque
 Erin Whitman
 Claudette Ptasznik
 Lyne Pelletier
 Shelly Savoy



Public Relations (Marketing and Communications)

Janelle Levesque, Chair
 Denise Pinette
 Carol Borden Green/
 Erin Whitman
 Charlene Collins
 Lyne Pelletier
 Greg Shaw
 Colleen Moran



While not Board of Director positions, the following positions are vital to the function of the NBSMLT Board.

2005 NBSMLT Representatives

Advisory Committee on Regulation and Professional Practice

Bernadette Muise

Transfusion Medicine / The Moncton Hosp.
 135 MacBeath Ave., Moncton, NB E1C 6Z8
 Phone: Home 386-2914 / Work 857-5304
 Fax: 857-5312

E-mail: bernadette@muis.es.ca

Point of Care Co-Ordinator

Sylvie LeBreton

Laboratoire 400 rue des Hospitalières
 C.P. 3180, Succ. Bureau Chef
 Tracadie-Sheila NB E1X 1G5
 Phone: Home 395-4332/Work 394-3000
 Fax: 394-3035

E-mail: minico@nbnet.nb.ca

Council on National Certification (CNC)

Janet Reid

Atlantic Health Sciences Corp./Microbiology
 P.O. Box 2100 Saint John, NB E2L 4L2
 Phone: Home 832-0686 / Work 648-6561
 Fax: 648-6537

E-mail: jareid@nbnet.nb.ca

CSMLS Congress Grants 2005

subventions pour le congrès



The 2005 CSMLS Congress will be held in Moncton NB. At the November 2004 meeting of the NBSMLT Board of Directors, a motion was passed to award six grants of \$500.00 each to facilitate attendance at the national congress. The application form is enclosed. Please complete if you are interested.

La SCSLM tiendra son congrès de 2005 à Moncton, NB. Le Conseil d'administration de l'ATLMNB, à sa réunion de novembre 2004, a adopté une motion en faveur de l'octroi de six subventions de 500\$ chacune afin de permettre à certains membres d'assister plus facilement au congrès national.

As in the past, recipients will be chosen based upon their commitment, professionalism and service to NBSMLT (at any level). All applicants who have contributed to the Society (as indicated on the application) in any manner, and have not previously received this grant, will be considered equally. Recipients will be chosen at random from qualified applicants and will be notified in writing by the President as soon as the selection has been made.

Vous trouverez un formulaire de demande ci-jointe. Si vous êtes intéressé(e), veuillez remplir ce formulaire.

On occasion, the Board of Directors may find an applicant to be outstanding and award one of the grants to that individual. When completing your application, please remember to complete all sections since this may be the only information that will be available at the selection process.

Comme par le passé, le choix des bénéficiaires sera fondé sur leur engagement, leur professionnalisme et les services qu'ils ont rendus à l'ATLMNB (à quelque niveau que ce soit). Seront examinées les demandes de tous les requérants qui, d'une manière ou d'une autre, ont contribué aux activités de l'Association (comme cela doit être mentionné dans la demande) et qui n'ont pas déjà reçu une subvention. Les bénéficiaires seront choisis au hasard parmi les noms des requérants admissibles, puis ils seront avisés par la présidente dès que les choix auront été faits.

Il peut arriver à l'occasion que le Conseil d'administration accorde une des subventions directement à une personne en raison de ses services insignes. N'oubliez pas de remplir toutes les parties de votre formulaire de demande, étant donné que ce formulaire sera la seule source d'information utilisée pour le processus de sélection.

**New Brunswick Society of Medical
Laboratory Technologists**

**Association des technologistes de
laboratoire du Nouveau-Brunswick**

**New Brunswick Society of Medical Laboratory Technologists
Association des technologistes de laboratoire du Nouveau-Brunswick**

**Application for Congress Grant
Demande de subvention pour le congrès**

Name/Nom _____

Home Address/Adresse du domicile _____

Home Telephone/Téléphone à domicile _____

Business Telephone/Téléphone au bureau _____

Place of Employment/Lieu d'emploi _____

Years of active membership in NBSMLT/Nombre d'années comme membre actif de l'ATLMNB

Previous grant/Subvention précédente Yes/Oui____ No/Non ____ If yes, when?/Si oui, quand? _____

Professional Activities/Activités professionnelles

Academy/Au niveau de l'académie _____

Provincial/Au niveau de la province _____

National/Au niveau national _____

**Mail or Fax to: / Postez ou envoyez par télécopieur:
NBSMLT, P.O. Box 20180, Fredericton, New Brunswick, E3B 7A2
Telephone: (506) 455-9540 Fax: (506) 455-7491
Applications must be received on or before March 18, 2005
Toutes les applications doivent être reçues pour le 18 mars 2005**

NBSMLT
ATLMNB



SCSLM
CSMLS

Navigating the Tides of Change Naviguer les Marées de Nouveautés

joint congress
May 28 - June 1

trade show
May 30 - 31

Moncton
New Brunswick

The congress features a comprehensive multi-disciplinary scientific program and an extensive two-day trade show.

The social program will give you an opportunity to relax and enjoy East Coast hospitality.

for more information
visit the website

www.csmls.org

click on "Events" then
on "National Congress"

Congrès * Moncton 2005 * Congress



A PROFESSIONAL DEVELOPMENT PROGRAM (PDP)

For Licensed Members of New Brunswick Society Of Medical Laboratory Technologists

The Professional Development Program (PDP) has been established by the New Brunswick Society of Medical Laboratory Technologists as a part of its commitment to the lifelong learning process. This is an inherent part of its mandate to protect the public. A fundamental responsibility of each professional member of the Society is the need to continuously upgrade the knowledge and skills needed to keep current in today's scientific and technologically complex laboratory environment.

New Brunswick Medical Laboratory Technologists will be required to obtain a minimum of three (3) credits within a three (3) calendar year period in order to receive their certificate. Credits cannot be claimed if the activity is a part of one's routine daily duties.

Certificates from other medical laboratory technology societies will be considered and evaluated for equivalency.

Category I: Educational Pursuits

1a: Formal Courses

Course material must be applicable to medical laboratory technology and must enhance knowledge base. To be included in this category, the educational activity must have been provided by a recognised technical college, university or professional society. An industry sponsored course, program or seminar accredited by CSMLS would also be included. Claim 1 credit for every 15 hours assigned by the provider. **Documentation required.**

1b: Educational Pursuits not included in 1a

This includes courses where no credits are assigned; an example would be a course, workshop, presentation or video on a laboratory related topic. Credit will be accepted should the activity demonstrate the enhancement of an individual's performance in the laboratory. **The provision of documentation is required.**

Training with certificate, example CPR or instrumentation (not CSMLS accredited): 0.3 credits/day - include copy of certificate

Researching, instructing & implementing new techniques or procedures: 0.5 credits/activity - one time only per technique

In-house training on new equipment: 0.3 credits/activity but this does not apply to initial job orientation

Supervising MLT students in the workplace: 0.1 credit / week of mentoring to max of 0.5 credits per submission over 3 year period

Inservice (teleconferences, patient care rounds, workshops): 0.1 credits/2 hours – documentation required

Presenting in-services or case studies: 0.3 credits/activity – documentation required

Journal and computer based learning (via Internet): 0.1 credits/article with no written review maximum 1.0 credit per submission – documentation required

Journal and computer based learning (via Internet): 0.2 credits with written review – documentation required

(Continued on page 15)

A PROFESSIONAL DEVELOPMENT PROGRAM (PDP)

For Licensed Members of New Brunswick Society Of Medical Laboratory Technologists

(Continued from page 14)

Conferences/Congresses/Educational days: 0.3 credits/day documentation required

Other: provide details & credits shall be assessed

Category II: Professional Activities

This includes serving on various professional committees at the local, regional, provincial, national or international level or attendance at professional meetings.

Participation at a professional activity (Med Lab Week, Career Days, Point Of Care testing days etc): - 0.1credit/2 hours with a maximum of 0.3 credits/day

Attendance at professional and other health care related meetings, i.e. Academy, Employee Assistance Program (EAP), Occupational Health & Safety Committee (OHSC), Infection Control - 0.1 credit/meeting

Publishing an article or literature review: 0.2 credits with a minimum of 500 words, 0.5 credits with a minimum of 1000 words and 1 credit with a minimum of 3000 words per article or review.

Acting as a Scientific Editor, Professional Newsletter Editor, or Examiner: 1 credit per year

Acting as a Reviewer: 0.5 credits per review

Presentation of a scientific paper or lecture or poster at a Congress or Scientific meeting: 1.0 credit/hour of lecture or per poster. Submit a copy of the abstract or poster along with a copy of the relevant conference program.

Preparation of a course with exam: 1.0 credit per lesson hour

Mentoring: credits to be assessed, please provide details

Serve on the Board of Directors of a Professional Society or a Regulatory Body: 1 credit/2year term

Serve on a Task Force, or on an Advisory, Special, Consultative or Standing Committee: 0.5credits/2 year term

Serve on the Executive at the Academy level: 0.5 credits/2 year term

Serve as a Convention or Congress Chair or Co-chair: 1.0 credit/year

Serve as a Convention or Congress Committee Chair or Co-Chair: 0.5credits/year

Serve as a Convention or Conference Committee member – 0.3 credits/year

Other: provide details and credits shall be assessed.

PLEASE NOTE- DOCUMENTATION IS NECESSARY TO PROCESS YOUR APPLICATION.

Approved 16 November 2004

