



MLT

Analyzer

Volume 35 Issue 1

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2004

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President's Message

Welcome to 2004. I want to take this opportunity to introduce myself; I am your current president, Bernadette Muise. I have been actively involved with the NBSMLT since 1998, first at the Academy level and then as Area director for Moncton and now in the presidential chain. During this time I have met many dedicated technologists who are committed to the society and to ensuring that it functions for you, its members. The NBSMLT Board is made up of technologists, just like you, who have careers, families and interests outside of the practice of medical laboratory technology. Each Board member represents you in trying to further the interests of the Society and protect both technologists and the public.

The NBSMLT serves a dual role; it is an association of its members and a regulatory body responsible to the public to guarantee that only licensed profes-

nals perform laboratory testing in this province. When the Act Respecting the New Brunswick Society of Laboratory Technologists was passed in 1991, it made it **illegal** for anyone who is not a licensed laboratory technologist to practice the profession. Along with this security, the regulation of the profession became the responsibility of the Society. One aspect of regulation requires documentation of competence assurance.

The NBSMLT Board has had a voluntary Professional Development Program in place since 2001, 19% of the technologists in NB have successfully completed this program. This program has evolved from the first discussions to become a viable and attractive process for documenting continuing education, which is a cornerstone to the definition of competence. I believe that the time has come to incorporate

(Continued on page 2)

NBSMLT Office
Janet Kingston
Executive Director
P.O. Box 20180
Fredericton, N.B.
E3B 7A2

Ph: (506) 455-9540
Fax: (506) 455-7491

e-mail: cvkingst@nbnet.nb.ca
and now visit us on the web at:
<http://www.nbsmlt.nb.ca>



Life is a wonderful journey:
The best is yet to come

Lynette L. Mensah

President's Message

(Continued from page 1)

this program into every technologists resume. There has been a proposal sent to the NBSMLT Board of Directors to move to the next logical step and make this program mandatory. During the next two years, to allow people to become comfortable with documenting their continuing education efforts, there would be a phase in period. By Jan 1st, 2006 every licensed technologist would need to provide demonstrated proof of continuing education in the form of a PDP certificate in order to remain licensed to practice in NB. The proposal, worded in the form a motion will be circulated to the membership, according to the bylaws, prior to the AGM in Dalhousie April 24, 2004 where it will be presented

and voted on.

The employers will be solidly behind this program for the simple reason that only licensed technologists can work as technologists in NB. Every effort will be made to provide direction in how to fill in and submit the form; but it is ultimately the technologists' responsibility, as a professional, to ensure that they are maintaining the standards decreed by the regulatory body. In other provinces there are often separate bodies, one to regulate and one to advocate for the technologists. In this province, we are fortunate enough to be able to combine these roles in the NBSMLT.

I look forward to meeting many

of you in Dalhousie at the APSC, which you will see, from the program in this newsletter, promises to be a very informative and entertaining event.

Bernadette Muise
President, NBSMLT 2004



Congratulations !!

Shelley MacPhee
Lyne Pelletier

Newest NBSMLT PDP Recipients

Ralph Searle
Gilberte Caissie

John Glidden
Margaret Lebelle

Please remember to include all necessary documentation with your PDP applications. This will prevent any additional delay in the processing. If you wish original documents to be returned, please include a stamped self-addressed envelope.

Many thanks...your ACR&PP committee.

We salute the 50 % of the Edmundston Academy members who have received their PDP certificates ! Great Job!

In Memoriam

Ronald B. Roy, a well-respected and prestigious member of the Medical Laboratory Profession died December 21, 2003. With his passing, the discipline of Transfusion Science lost a valuable resource. Born in Belfast Ireland, Ron's early training in England stood him in good stead when he emigrated to Canada in 1950. He was certified by the Canadian Society of Laboratory Technologists and later obtained the designation of Fellow of the CSLT. He began his Canadian career with a position at the Canadian Red Cross in Toronto, and soon advanced to Technical Director of the Blood Bank and Rh Lab at Toronto Western Hospital. He then accepted a position as Technical Director of the Blood Bank at Connaught Laboratories and then to the University of Cincinnati as Technical Director as well as assistant professor of Research surgery. Ron also served as a Blood Grouping Consultant to the US Consulate General. His career took him to Saint John in 1978 where he became Clinical Scientist in Transfusion Medicine and remained until his retirement in 1993.

Ron's commitment to his profession was obvious by the number of volunteer hours he dedicated to various committees; such as the Ontario Antibody Club, of which he was a founding member and the Standards and Editorial committee of the Canadian Society of Transfusion Medicine. Ron was a member of many professional societies such as, Canadian Society for Medical Laboratory Science, Canadian Society for Transfusion Medicine, International Society of Blood Transfusion, British Blood Transfusion Society, Institute of Biomedical Science and the American Association of Blood Banks.

During his career, Ron had numerous articles published in such journals as Vox Sanguinis, Transfusion, American Journal of Obstetrics and Gynaecology, as well as The Canadian Medical Association Journal. Ron was also editor of the NBSMLT newsletter the 'MLT Analyzer' from 1984 to 1997. We have much to thank him for, that task can be daunting and to have been true to it for so many years speaks volumes about his commitment and dedication.

Although I never had the privilege of meeting Ron, his reputation for technical expertise and professional commitment will continue to serve as an example to the technologists in this province.

Remembrances may be made to the Dialysis unit at the Atlantic Sciences Health Center in Saint John or charity of the donor's choice.

On behalf of the NBSMLT, I extend sincerest sympathies to his wife, Lynne, and his family.



Academy Reports

Fredericton Academy Report Jan. 2004



An education day was held in Florenceville on Sat. Jan 17, 2004 with approximately 30 members in attendance. Dr. John Morris, pathologist from DECRH, gave a presentation on " Interpretation of CBC and

Peripheral Blood Smear" followed by local family physician, Dr. Clayton Marco speaking about the major laboratory tests required in the rural hospitals. The presentations were informative and well received by the group.

A pizza luncheon was provided and an informal meeting was held. There were 2 major concerns brought to the meeting by the local technologists, one being concern for POC testing being performed in offices by untrained personnel. The second concern was with regard to the Med Lab Tech

course given in Presqu'Isle at the U of Maine. Some of the techs upriver told me that students are fooled into thinking that they will be able to work in Canada with this program and such is not the case. They would like to see the Society communicate with U of Maine about this matter.

Respectfully submitted,
Martha White

Moncton Academy Report

This year the **Moncton Academy** of the NBSMLT "took the show on the road" and had the opportunity to visit four of the local high schools as part of the school district's Career Day. This exposition of post-secondary institutions and career choices was open to grade eleven and twelve students.

Over the course of two days, we were able to speak to students from Bernice MacNaughton High School, Riverview High School, Harrison Trimble High School and Moncton High School. All in all, the career of Medical Laboratory Technology was exposed to over 2000 students.

As part of our display, we had a microscope showing normal and abnormal blood films, blood agar plates which had been grown with normal skin flora (that the students provided), blood collection supplies as well a power point presentation and text books showing different

colour plates from Microbiology, Chemistry, Haematology and Histology. We also had information sheets about the career choice of Medical Laboratory Science. We had a very positive response from students, teachers and post secondary institutions. We had the time to meet with recruiters from NBCC and Universite de Moncton who actually had lots of questions about this profession and what job prospects look like in the future. We are looking forward to the opportunity to attend this expo again next year.



Respectfully submitted by,
Randi Hayes,



*Congrès scientifique provincial annuel
CSPA 2004 APSC
Annual provincial scientific convention*

**Preliminary Scientific Program
Best Western Adélaïde Manoir, Dalhousie, N.B.**

Thursday, April 22nd, 2004

Beckman Coulter * Workshop for Hematology Analyzers' users

1245-1300 Official Opening
1300-1400 Keynote Speaker: **Jacques Ouellet "Communication & Leadership"**

Thursday, April 22nd, 2004 Concurrent Sessions

John Miller, MLT ART Syphilis Then and Now. Are we still missing something?
Lisette Vienneau, MLT RT Diabète gestationnel: Réalité ou Controverse.
Dr. Ronald Barriault, MD Chemical and Biological hazards
Dr. Patrick St.Louis, Biochemist Point-of-Care Testing: Strategies for successful Implementation and for Quality Assurance Monitoring.

Friday, April 23rd, 2004 Concurrent sessions

Sgt Michel Frenette, RCMP Drug Identification, Effects and Trends
Joe Bottos C-Reactive Protein: From Acute Phase Protein to Cardiovascular Risk Marker.
Cathy Moran Robinson, MLT RT, Med, MSc Teaching the Technologists
Natalie Campbell, Cheryl Cooper, Rachelle Dupuis, MLT RT Labs of the midnight sun
Coral Curtis, MLT RT Flow Cytometry- General Principles & Clinical Applications
Dr. Richard Garceau, MD, FRCP(c), CSPQ Virus de Nil: Où en Sommes-nous?
Margie Clifford, MLT RT, BSc Microanatomy
Dorothy Harris, MLT RT Inventory Management
Dr Rene Lamontagne, MD L'importance du Laboratoire pour le Médecin
Cecile Haley, Biomerieux A2 Flag
Bernard Gallant, RT, BMLSc Reproductive Medicine at the Conceptia Clinic!
Susan Atkinson, MLT ART D-Dimer Assays: Are they as simple as they seem?

Saturday, April 24th, 2004 Concurrent sessions

Dr Steve Lambert, Ac, TCMD Médecine Traditionnelle Chinoise
John Doucet, BSc, RRT Sleep Disorders
2 more speakers, TBA

Annual General Meeting

Seminars are listed in the language in which they are presented /
Les conférences sont mentionnées dans la langue de présentation

APSC 2004



CSPA 2004

Social Program ~ Activités sociales
Thursday / Jeudi April 22 avril, 2004



Mystic Evening - 19h00-22h00- Soirée Mystique
Exhibitors' Wine & Cheese Reception / Gala Vin et fromage des Exposants

*You are cordially invited to an enchanted evening in the company of
tarot card readers, astrologists and a magician.
Come have your fortune read after collecting your stamps from the kiosks
Instrumental music by Jimmy Abud. Magic by Don Bernard.*

*Vous êtes invités à une soirée de magie, tarot et astrologie
Venez faire tirer vos cartes après avoir collectionné vos collants des exposants
Musique instrumentale par Jimmy Abud. Magie par Don Bernard.*



Friday/ Vendredi April 23 avril, 2004

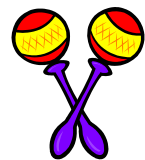
Mexican Fiesta - 20h30-01h00 – Fiesta Mexicaine

Couldn't make it down south this winter? Let us bring "Down South" to you "Up North", in an action packed evening full of clever games, upbeat music, latino dance lessons and a piñata saturated with prizes to be won!

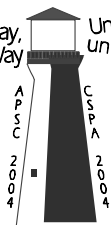
Don't forget to wear your Mexican attire for a chance to win a prize: ponchos, vests, sombreros, etc
Music by DJ Don Bernard. Karaoke by you! Olé!

Vous n'avez pas eu la chance de vous rendre au sud cet hiver? Laissez-nous vous emporter le « Sud » au Nord avec une soirée de jeux, de la musique à danser, des leçons de danse latino et un piñata rempli avec des prix à gagner!

N'oubliez pas de vous costumer pour avoir la chance de gagner un prix: ponchos, sombreros, vestons, etc.
Musique par Don Bernard. Karaoke par vous! Olé!



Discover the Bay,
Learn on the Way



Un coin à découvrir,
un esprit à enrichir

Discover the Bay, Learn on the Way
APSC 2004
Best Western Adelaide Manor Dalhousie N.B.
April 22,23,24

REGISTRATION	Full conference Apr 22-24		Thursday Apr 22 1/2 day		Friday Apr 23 full day		Saturday Apr 24 1/2 day	
	Early	Late	Early	Late	Early	Late	Early	Late
NBSMLT member	\$120	\$145	\$30	\$35	\$60	\$75	\$35	\$35
Non member	\$145	\$170	\$35	\$40	\$75	\$90	\$40	\$40
Student/Retiree	\$35		\$10		\$15		\$10	

Note: Lunch included in full day Registration on Friday
Early registration before: April 1 2004

ACCOMMODATIONS (Book under APSC 2004)

Best Western Adelaide Manor: 385 Adelaide Dalhousie
Tel: 1-800-934-5444 or 506-684-5561
email: www.abud.com/man
Cost: \$77 + tax

Heron's Nest cottages: 6 Heron's Nest Charlo
Tel: 506-684-3766
email: www.heronstnecottages.com
Cost: \$99 + tax (2 double beds), \$120 + tax (1double + 2 single)

SOCIAL EVENTS	Special Notes	Dates	Cost
Exhibitor's Reception	Ticket Required	Thurs. Apr. 22 1900-2200h	N/C
Mexican Fiesta	Ticket Required	Fri. Apr. 23 2030-0100h	\$10

APSC 2004 Registration Form

Mail Registration & Cheque to:	APSC 2004 c/o Nancy Savoie, Laboratory Campbellton Reg. Hosp. 184 Lilylake Rd. P.O.Box 880 Campbellton N.B. E3N-3H3 email: apsc2004@technologist.com	Registration Fee \$ _____ Thurs__ Fri__ Sat__ Full__ Mexican Fiesta \$ _____ Exhibitor's recep. y/n AGM y/n Workshop Thurs AM y/n
--------------------------------	--	--

_____	_____	_____
First name	Last name	Organization/Workplace
_____	_____	_____
Phone	email address	
_____	_____	
Mailing address	NBSMLT Reg. No.	

Register now! Limited space available.

Editor's Page



*Deadlines for submissions for the
MLT Analyzer 2004:*

Issue # 2 May 28, 2004
Issue # 3 August 6, 2004
Issue # 4 October 22, 2004

Send any submissions to:

*Bernadette Muisse
Transfusion Medicine
The Moncton Hospital
135 MacBeath Ave, Moncton NB
E1C 6Z8*

Email : Analyzer@nbnet.nb.ca



Just In... NSSMLT becomes NSCMLT !

We would like to congratulate Nova Scotia on becoming a regulated province. They have surmounted a huge time hurdle. The government, which had been considering legislation for several years, took a very active role and informed the Society that they had just over three months to complete the necessary format and registration changes to become licensed. Their Act took effect Jan 1, 2004 and they became the NS College of Medical Laboratory Technologists.

Upcoming Events you won't want to miss!!

NBSMLT APSC In Dalhousie, NB	April 22-24, 2004
CSTM Niagara on the Lake <i>"A Toast to the Future"</i>	May 13-16, 2004
CSMLS Congress Saskatoon, SK <i>"The Sky's the Limit"</i>	June 13-17, 2004
IFBLS World Congress Stockholm Sweden <i>"Biomedical Laboratory Science and Public Health"</i>	June 13-18, 2004

Nicole Doucet... Way to go...



At the fall awards ceremony at NBCCSJ; Janet Reid, President; on behalf of the NBSMLT; presented the award for outstanding performance in Medical Laboratory Technology to **Nicole Doucet**. This award is donated by the NBSMLT and presented to a student who has begun second year of training in Medical Laboratory Technology. The recipient is chosen by the NBCCSJ staff for having demonstrated a very high level of technical ability during the first year of training.



**NB
Provincial
Quality
Assurance
Working
Group for
Transfusion
Medicine -
November
2003**

Dan Leger, Dorothy Harris, Marielle Lagacé, Anne Robinson, Margaret Rogers, Connie Allain
Seated: Heather Grant, Angella Charlton, Missing: Lise Bonsant, Ellen Cloutier

The NB Provincial Quality Assurance Group for Transfusion Medicine was formed in 2002, as a means to facilitate the Transfusion services in the province in providing consistent service. Because the group of people involved is small, there has always been a very good exchange of ideas and a network of sharing. A forum where regular exchanges of ideas, practices and guidelines, could be discussed on a regional basis was seen as an improvement. The members also include Dorothy Harris, Technical Supervisor of Canadian Blood Services (CBS), whose input would be especially useful from the suppliers' perspective. There have been several meetings and the framework for improving utilization of fractionation products, which are often very expensive, has been implemented, resulting in financial savings. Guidelines on policies and procedures for transferring blood between hospitals and between regions were drawn up. Establishment of a standard procedure to transport blood, will allow more exchange of products to take place, thus reducing outdated. These guidelines will be approved once the CSA standards for Blood and Blood Products are released in the official format. Throughout the past year, discussion has taken place on the Draft Standards for Blood and Blood Products and the impact they will have on the hospital Transfusion services. The group will continue to assist one another in ensuring that these standards will be implemented in all hospitals in New Brunswick.

Thank You!

The NBSMLT would like to extend a "HUGE" Thank You to the following volunteers, without whom the operations of the society would not run.

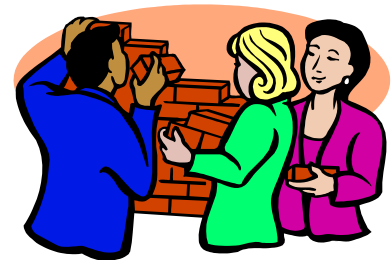
The many countless hours they spend working on your behalf often go unrecognized, so we would like to take this opportunity to point them out and say "Thanks"!

Thank you as well to anyone we may have forgotten.

Lise Ruest Clavette
Claire Turcotte
Barbara Leclerc
Sylvie Deschamps
Charlene Laforge
Linda Toner
Janelle Levesque
Charlotte Cyr
Melanie Bonenfant
Susan Findlater
Greg Shaw
Randy Thornhill
Janet Reid
Suzanne Turcotte
Sharon Nason
Trudy Charles Young
Hope Mackenzie
Sandie McGuire
Gwen Todd
Dwayne Boyd
Betty Gomes
Yvonne Yaschuk
Claudette Ptasznik
Bev Ross
Lisa McCarthy
John Glidden
Brenda Mills
Heather Grant
Peggy Martin
Colleen Moran
Shirley Macdonald
Daniel Arseneau
Marielle Lagace
Sylvie Lebreton Losier
Line Ouellet
Lyne Pelletier
Germaine Savoie
Paula Steeves
Lisette Vienneau
Carol Connors

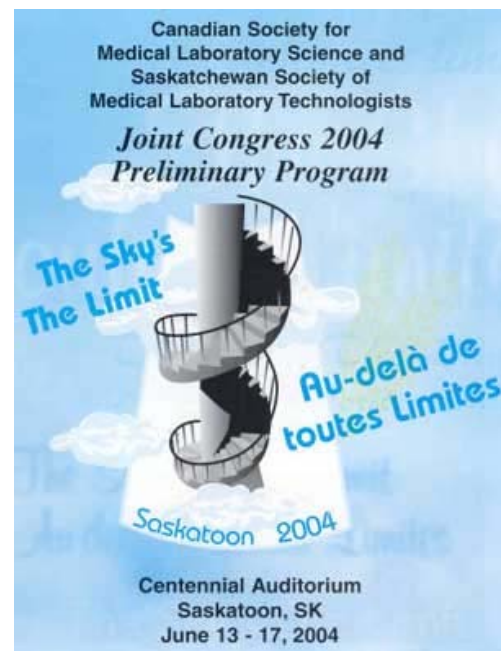
Jocelyne Landry
Edna Smith
Martha White
Jeff Justason
Donna LeBlanc
Carol Borden Greene
Nancy Eliakis
Kathy Penney
Michelle Finnegan
Erin Whitman
Coral MacRae
Janet Mullin
Shalawny McCoy
Shawn Ingersoll
Darlene Egers
Kathy Pupek
Matthew Morgan
Gail Pilgrim
Susan Holland
Adrien LeBlanc
Cindy Wilson
Lisa Davidson
Jean Little
Jim Keillor
John Swanwick
Marilea Smth
Kathy Costello
Shelley MacPhee
Janet Crawford
Paula Kimball
Mary Hamilton
Margie Rogers
Anna Marie Lajoie
James Whitman
Nancy Michaud
Maryanne Forsythe
Jennifer Gilmore
Pam Nason
Randi Hayes
Peggy Flett

Virginia Coles
Vivienne Bourgoin
Melissa King
Sasha Wright
Shelley Stymiest
Kathy LeBlanc
Debbie Dennis
Debbie MacDonald
Bernadette Muise
Anne Robinson
Heather Graham
Florence Duff
Linda Turgeon
Johanne Moreau-Guidry
Gilberte Caissie
Monique Collette
Brian Lowe
Sandra Boyd
Line Daigle
Susan Atkinson
Kellie Hoar
Brenda Bourque
Tracey Noddin
Linda Cormier
Johanne Arsenault
Rhona Leger
Guylaine Michaud
Verna Poirier
Charlene Collins
Alison Godwin
Allisha Gilmore



CSMLS Congress Grants 2004

Subventions pour le Congrès



The 2004 CSMLS Congress will be held in Saskatoon, SK. At the November 2003 meeting of the NBSMLT Board of Directors, a motion was passed to award two grants of \$1000.00 each to facilitate attendance at the national congress. The application form is enclosed. Please complete if you are interested.

As in the past, recipients will be chosen based upon their commitment, professionalism and service to NBSMLT (at any level). All applicants who have contributed to the Society (as indicated on the application) in any manner, and have not previously received this grant, will be considered equally. Recipients will be chosen at random from qualified applicants and will be notified in writing by the President as soon as the selection has been made.

On occasion, the Board of Directors may find an applicant to be outstanding and award one of the grants to that individual. When completing your application, please remember to complete all sections since this may be the only information that will be available at the selection process.

**New Brunswick Society of Medical
Laboratory Technologists**

**Association des technologistes de
laboratoire du Nouveau-Brunswick**

La SCSLM tiendra son congrès de 2004 à Saskatoon, SK. Le Conseil d'administration de l'ATLMNB, à sa réunion de novembre 2003, a adopté une motion en faveur de l'octroi de deux subventions de 1000\$ chacune afin de permettre à certains membres d'assister plus facilement au congrès national. Vous trouverez un formulaire de demande ci-jointe. Si vous êtes intéressé(e), veuillez remplir ce formulaire.

Comme par le passé, le choix des bénéficiaires sera fondé sur leur engagement, leur professionnalisme et les services qu'ils ont rendus à l'ATLMNB (à quel que niveau que ce soit). Seront examinées les demandes de tous les requérants qui, d'une manière ou d'une autre, ont contribué aux activités de l'Association (comme cela doit être mentionné dans la demande) et qui n'ont pas déjà reçu une subvention. Les bénéficiaires seront choisis au hasard parmi les noms des requérants admissibles, puis ils seront avisés par la présidente dès que les choix auront été faits.

Il peut arriver à l'occasion que le Conseil d'administration accorde une des subventions directement à une personne en raison de ses services insignes. N'oubliez pas de remplir toutes les parties de votre formulaire de demande, étant donné que ce formulaire sera la seule source d'information utilisée pour le processus de sélection.

**New Brunswick Society of Medical Laboratory Technologists
Association des technologistes de laboratoire du Nouveau-Brunswick**

**Application for Congress Grant
Demande de subvention pour le congrès**

Name/Nom _____

Home Address/Adresse du domicile _____

Home Telephone/Téléphone à domicile _____

Business Telephone/Téléphone au bureau _____

Place of Employment/Lieu d'emploi _____

Years of active membership in NBSMLT/Nombre d'années comme membre actif de l'ATLMNB

Previous grant/Subvention précédente Yes/Oui ___ No/Non ___ If yes, when?/Si oui, quand? _____

Professional Activities/Activités professionnelles

Academy/Au niveau de l'académie _____

Provincial/Au niveau de la province _____

National/Au niveau national _____

**Mail or Fax to: / Postez ou envoyez par télécopieur:
NBSMLT, P.O. Box 20180, Fredericton, New Brunswick, E3B 7A2**

Telephone: (506) 455-9540 Fax: (506) 455-7491

Applications must be received on or before March 19, 2004

Toutes les applications doivent être reçues pour le 19 mars 2004