



# MLT Analyzer

Bulletin of the New Brunswick Society Of Medical Laboratory Technologists

August– December  
Volume 38 Issue 3  
2007

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## President's Message

The NBSMLT has been quite active in the past 12 months and I would like to convey my sincere gratitude to our Board of Directors and the many volunteers who are so generous in giving many hours of their time and expertise so that our Society can fulfill its mandate.

A significant investment in our Website has resulted in a very user-friendly tool for the membership. It is always up to date as the staff can make changes to the site as needed. Bulk e-mail notices are now being sent to the membership in hopes that this will encourage more visits to the site and improve communication between the Society and its members.

There has been advocacy and lobbying to our Provincial Minister of Health and to the local Moncton MP with regards to patient safety and standards for specimen collection by qualified personnel in the Province of New Brunswick.

Every day, we face many types of challenges going from personnel shortages to having to adapt to new technologies that are developed at pace that is almost mind boggling. Being a medical laboratory technologist is more than a job. It is a career and I strongly believe that most of us have chosen this career to make a difference in the lives of the persons who present themselves either at the hospital, the clinic or at a doctor's office for their health and well being.

I'm proud to say that we play such an important and essential role in a team of health care professionals and I also consider myself very lucky to be able to work with great people who all have the common goal of being part of people's health and well-being.

Wishing you a very merry Christmas and health and happiness to you and yours!



Monique Collette  
NBSMLT President



## From the Editor

*Janelle B Whitlock*

As the holiday season quickly approaches, I would like to take the opportunity to wish everyone a Merry Christmas. As usual, I encourage article submissions and comments. This year, 3 issues of the Analyzer were published and printed. The Annual Report was published and posted on the NBSMLT Website. I hope everyone had the chance to check it out! The Fall symposium which took place in Miramichi was a success thanks to Coral MacRae and Bernadette Muise who organized the one day event.

Things to look for in this issue of the Newsletter: CSMLS congress in Kelowna B.C. which will take place in spring of 2008, watch for the Congress Grant Applications in the next issue of the newsletter. Also in this issue: 2008 Board members, revised PDP Guidelines and a few great articles.

### Deadlines for 2008 submissions:

- \* **January 31**
- \* **June 30**
- \* **September 30**

*Submit your texts or comments/questions to my attention:*

*P.O. Box 1812  
Moncton, NB  
E1C 9X6  
[analyzer@nbsmlt.nb.ca](mailto:analyzer@nbsmlt.nb.ca)*

### Editorial policy

The purpose of this newsletter is to provide a means of communication between the members of the NBSMLT and its Board of Directors. The opinions expressed in the MLT Analyzer are those of the contributors and do not constitute official policy of the NBSMLT. The editor reserves the right to edit submissions as required.



## WATCH FOR UPCOMING EDUCATIONAL EVENTS ....

**MONCTON ACADEMY SPRING EDUCATION DAY**

**MARCH 29, 2008**

**CSMLS CONGRESS, KELOWNA, BC**

**JUNE 1-4, 2008**

**FALL EDUCATION DAY, EDMUNDSTON, NB**

**OCTOBER 18, 2008**

**MARITECH : « LINKS TO LEARNING »**

**NOVEMBER 12-14, 2008**

## PDP... Oh! The possibilities

As you are all aware, the mandatory NBSMLT PDP is now in effect.

Many people have expressed concern over what is perceived as a lack of professional development opportunities. I thought I would share with you some of the possibilities available.

- Reading articles- there are many journals in various disciplines available List the name of the article, where it was found and the author - 1 hour per article
- Grand Rounds, hospital in service - presentations generally these are about 1 hour in length - Documentation may be provided by copy of the sign up sheet or when you gather them all together have your supervisor sign off that you have attended so many hours of Grand rounds, teleconferences etc.
- ASCP Check Samples - Many hospitals subscribe to these in various disciplines such as Haematology, Transfusion Medicine, Chemistry and Microbiology. There are 8 samples per year per discipline and you have about 2 years to complete them. Log on to ASCP and they will provide the certificate when you have completed the check sample. 1 hour per check sample.
- Get involved - Committee meeting such as Health and Safety, QI, Academy meetings can be submitted to a maximum of 15 hours every 3 years.
- College of American Pathologists (CAP) will many times have an educational challenge which can be completed and documented. Testing of CAP samples should not be mistaken as eligible for PDP credit hours; testing is an example of proficiency NOT professional development.
- Formal courses - University courses toward a degree in the Health Sciences count. A 3 credit university course is worth 45 PDP hours.
- CSMLS and CACMLE both have courses available at a reasonable cost

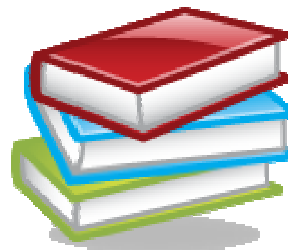
- Education days sponsored by your Academies, or companies will be worth 6 hours per day unless certificates are issued for the individual sessions when there might be more sessions than 6.
- Congress and Maritech will be worth 6 hours per day with either a certificate or receipt considered proof of attendance.
- Make a presentation of an interesting case study at a local academy meeting or other educational event. Presenting to your peers may seem scary but it can be very rewarding since they really understand what it takes to present.

Anything you think might be worth credits; contact the ACR&PP committee or registrar and submit an explanation and the activity will be evaluated.

Hospitals have educational budgets to be divided among departments. Investigate within your institution to see if there are other funds available. The union has funds available for educational programs, you need to pay for the event first. Submit proof of completion or attendance and then get reimbursed. There are often academy grants available for Congress or other NBSMLT events as well as the NBSMLT grants for Congress.

*Submitted by*

*Bernadette Muise, Chair ACR&PP*



## 2008 NBSMLT Board of Directors

Name	Function	E-mail
Bernadette Muise	President	president@nbsmlt.nb.ca
Monique Collette	Past-President	pastpresident@nbsmlt.nb.ca
Marielle Lagacé	President Elect	presidentelect@nbsmlt.nb.ca
Rania Elhalabi	Treasurer/Moncton Area Director	monctondirector@nbsmlt.nb.ca
Richard Lafleur	Lay Representative	layrepresentative@nbsmlt.nb.ca
TBA	Saint John Area Director	saintjohndirector@nbsmlt.nb.ca
Michelle Levesque	Edmundston Area Director	edmundstondirector@nbsmlt.nb.ca
Lyne Pelletier	North Shore Area Director	northshoredirector@nbsmlt.nb.ca
Shelley Savoy	Miramichi Area Director	miramichidirector@nbsmlt.nb.ca
Jan Graham	Fredericton Area Director	frederictondirector@nbsmlt.nb.ca
Janelle B. Whitlock	Executive Director/Registrar	registrar@nbsmlt.nb.ca

## 2008 Committee Chairs

Name (Chair)	Function (Committee)	E-mail
Janet Reid	ACEdMLT/CNC Rep	jareid@nbsmlt.nb.ca
Bernadette Muise	ACR&PP	acrpp@nbsmlt.nb.ca
Janelle B. Whitlock	Admissions	registrar@nbsmlt.nb.ca
TBA	Continuing Education	ce@nbsmlt.nb.ca
Bernadette Muise	Legislation	bernadette@muis.ca
Jan Graham	Publications	publications@nbsmlt.nb.ca
Randi Hayes	POCT Coordinator	mhayes@nb.sympatico.ca

# The MLA Ad Hoc Committee

The MLA Ad Hoc committee will be composed of the following people:

Bernard Schaan (Lab Manager AHSC)  
Sandra Rooney (Risk and Patient Safety Manager)  
Dorothy Harris (Customer service Rep CBS)  
Paula Kimball (Retired, Microbiology)  
Carlene McCaffery (Histology MLT)  
Sharon Nason (NBCC-SJ Instructor)

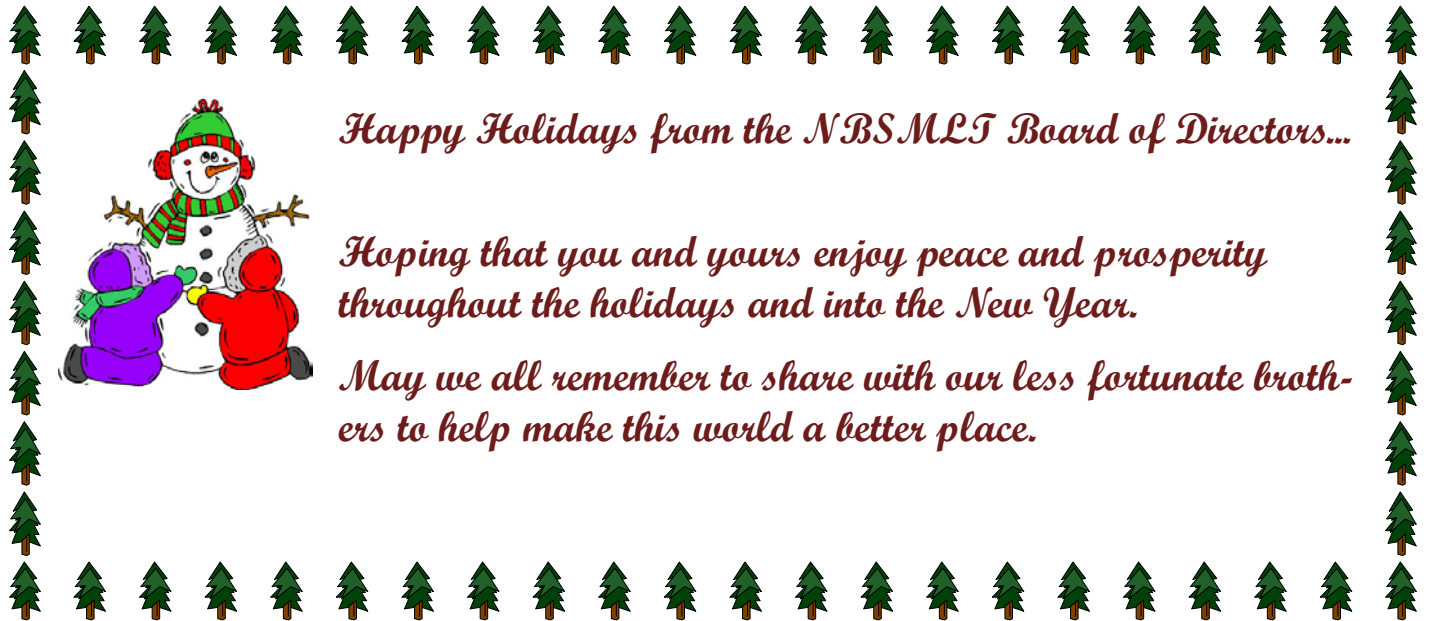


Also on this committee are the members of the NBSMLT Legislation Committee:

Bernadette Muise  
Monique Collette  
Coral MacRae  
Randi Hayes  
Janelle B. Whitlock

A meeting has been scheduled this year to begin the task of reviewing and revising current MLA guidelines in order to clarify the role and responsibilities of MLAs in the delivery of laboratory services to the public.

The committee is varied enough to provide both a range of experience and perspective for this challenging and important task.



*Happy Holidays from the NBSMLT Board of Directors...*

*Hoping that you and yours enjoy peace and prosperity throughout the holidays and into the New Year.*

*May we all remember to share with our less fortunate brothers to help make this world a better place.*

Congratulations to : Brian Lowe, MLT who qualified on November 4th for the Boston Marathon. Brian is employed at The Moncton Hospital.





# Adapting to Change

Part of being a Medical Laboratory Technologist is having the ability to adapt to change. With advancements in technology and knowledge comes changes in techniques and procedures. But as Medical Laboratory Technologists are we really adaptive to change?

A lot of us, including myself complain that we are not recognized for our education, knowledge, or our actual involvement in the treatment of patients. There are also complaints that we should be paid on par with other health care professionals.

Other health care professionals have evolved with the changes in health care. They have changed their roles in health care and have expanded their competencies. One excellent example is nursing. Nurses have strived to be heard by the public, their employers, and other stakeholders. They have a strong voice and a large union. They themselves are frontline health care professionals. Nursing did not always have the strength that they hold now. They have made changes to their education. To have a career as a registered nurse you need a university degree in nursing. This change is one of the reasons why I think a nurse's salary is greater than a medical laboratory technologist. With the change of education and increased responsibilities came a higher wage.

I feel that a shift towards a degree with our entrance requirements would give us a stronger argument when it comes to our wages. The CSMLS had actually changed its competency profile to a degree program but withdrew the competency due to opposition from stakeholders. Now the CSMLS only recommends that a person have a university degree when coming into the medical laboratory profession. Changes in technological advancements are occurring at a steady pace. A person with a strong educational background would have the base knowledge to adapt to the new technologies and skills. The ability to adapt to change is required to keep up with the continuous changes occurring to meet the demands of more accurate laboratory

test results.

As professionals it is instilled upon us to continue our education in order to keep our competencies and in the process educate ourselves with new scientific knowledge. Shouldn't it also be instilled upon us that we need to have an extensive education prior to starting our careers as medical laboratory professionals? Can we ever have too much knowledge?

Our profession would be better represented if persons in our union understood our importance. I realize that everyone is an important asset to the health care system. However, I feel that I am a specialized health care professional and should be on the same bargaining unit as other specialized health care professionals. Just because the patient does not directly see us it doesn't mean our services are less important. We ourselves need to have a stronger role in our union, myself included. We need to be heard and we need direct representation. In order to make a change we need to start the change.

We should promote ourselves stronger in the community to increase public recognition. Our CSMLS campaign ads aired during Med Lab Week were unsuccessful at increasing public awareness. They seemed to be very general and emphasized blood collection. Even our little information pamphlet table tents we displayed in the cafeteria were vague and did not mention anything pertaining to my profession.

In conclusion I feel that our weakness in adapting to change has hindered us in getting the professional recognition we deserve. We need to change with society and demand higher standards. We need to speak in order to be heard and represent ourselves both within our union and in public. Change isn't always negative; we can use it to our advantage to improve our professional image. We should stop looking to our past and develop new ideas for the future.

*Submitted by:*

*Chrystal Allen, BHSc, RT, MLT*

## 2007 Fall Symposium

There were 77 registrations for the Fall symposium held October 20<sup>th</sup> 2007 in Miramichi. Though the weather was rainy and windy, 70 people attended the event. The presentations were informative and, dare I say it, even fun!

Coral MacRae reminded us that flammables and combustibles are often not as benign as we treat them. We should always take the MSDS information into account when dealing with all substances because many chemicals we use on a daily basis can be deadly if not handled properly.

Janelle B. Whitlock gave a very interesting presentation about *Helicobacter pylori* and how it can result in gastric cancer. The treatment of *H. pylori* in early stages was stressed as well as an overview of how the immune system works in this disease. It was a presentation with a lot to “digest”.

Dr Maria Huber, who is the Scientific Development Manager with *Talecris Biotherapeutics*, provided insights into Intravenous Immune Globulin, what it is, and how it functions. Her presentation was very enthusiastic and gave the audience a broad overview of the product and how it works. The committee is very grateful to *Talecris Biotherapeutics*, who sponsored the nutrition break.

The AGM was well attended with 61 voting members present. There was lively discussion about the inclusion of a new membership cate-



Speakers (from left to right: Dr. Maria Huber, Ms Coral MacRae, Ms Janelle Whitlock)

gory which would result in CSMLS certified MLAs being eligible to become associate members of the NBSMLT. Susan Atkinson, CSMLS President Elect, gave a presentation on the recent CSMLS advocacy initiatives. CSMLS is moving forward in ensuring that Medical Laboratory Technologists become more visible to governments, both provincial and national. This is a move strongly supported by NBSMLT.

It was a very successful Fall Symposium. Many thanks to Miramichi Regional Health Authority for providing the space and catering service.

Next NBSMLT AGM and Fall symposium will be held in Edmundston October 18<sup>th</sup> 2008.



From left to right: Gemma Cormier and Norma Cormier from the Dumont Hospital



From left to right: Bernadette Muise, President Elect, Coral MacRae, Past President and Monique Collette, NBSMLT President



Don't forget to check out our Website regularly to receive up to date information! It is simple, all you have to do is click on the « what's new? » tab.

Please note that in order to have access to the membership only section, you must submit your e-mail address to the Registrar at [nbsmltregistrar@nb.aibn.com](mailto:nbsmltregistrar@nb.aibn.com). Your password is the 7 digit CSMLS number.

### **So far the Website has been used for the following:**

- to successfully recruit members for the AdHoc committee on MLAs
- to distribute, electronically, notices about the Fall Symposium and AGM which resulted in a very good turn out for the event
- to post the 2006 NBSMLT Annual report to the members only page
- to post a "frequently asked questions" (FAQ) section for the PDP for the members
- to post reports, such as the Moncton Academy meeting reports for those unable to attend
- to post the dates of CSMLS Congress, Maritech and other educational events

## **Anita Lindsay Award**

The Anita Lindsay Award is presented to a member who is leaving the profession of Medical Laboratory Technology. The award will only be given when a suitable recipient is nominated. The recipient shall receive an expense paid trip to the APSC where the President will present the award during the banquet.

### **SELECTION CRITERIA:**

- ⇒ Must be leaving (retiring or changing careers) the profession of Medical Laboratory Technology after at least 20 years as a member of NBSMLT
- ⇒ Must have demonstrated professionalism, integrity and a commitment to high personal standards throughout his/her career
- ⇒ Must have significantly contributed to the professional society at the Academy, Provincial, National or International level for at least 5 years

The candidate must be nominated by an Active member of the NBSMLT on or before December 31, 2007. The recipient must submit a short resume and picture for publication in the Analyzer.

**Fax resume of recipient to 506-758-9956 or send via e-mail : [registrar@nbsmlt.nb.ca](mailto:registrar@nbsmlt.nb.ca)**



## Outstanding Accomplishments

### Certificate of Professional Studies

Congratulations to **John Thomas Glidden, MLT** who has recently obtained a CPS in management and **Janet Reid, MLT** who recently completed hers in Clinical Microbiology.

Completion of CPS certificate requires a great deal of motivation and hard work. Fulfillment of the CPS program requires the completion of 15 credits continuing education courses, representing many dedicated hours of advanced level study. Good Job!

### Certificate of Recognition

CSMLS has issued a certificate to **Myrna Gunter, ART, Retired MLT** in recognition of her loyal support over the years. CSMLS is celebrating their 70th anniversary this year and is making a point of thanking these loyal technologists who have contributed to make CSMLS the vital and influential association it is today. Myrna is very proud to be a Medical Laboratory Technologist. We are also happy to have her in our NBSMLT Register as a Retired MLT. Congratulations for all your hard work as well as your dedication to our profession!

### Academic Achievements

Congratulations to **Sandra Rooney** and **Melissa Stark** who have completed academic programs which will enhance their professional development. Their achievements demonstrate that lifelong learning can lead you in many directions.

**Sandra Rooney MLT**, Manager, Patient Safety & Risk at SERHA; has just successfully completed the Health Services Management Course, which is a two year course comprised of long distance education and an intramural session. This course is presented by the Canadian Healthcare Association.

*“Health Services Management (HSM) is for middle and senior managers in health services facilities, organizations and agencies who wish to expand their knowledge of, and skills in, health administration. It provides a solid introduction to health services management at the senior level and a broad base for further professional and career development.”<sup>1</sup>*

<sup>1</sup>CHA website.

**Melissa Stark, MLT BHSc.** who works in cytology at SERHA has successfully completed a combined Bachelor of Health Science and Diploma of Health Service Administration degree offered by Dalhousie University. This articulated program allowed students to specialize in Cytology, Radiology, Nuclear Medicine, Respiratory or Ultrasound. Student were eligible to write the certification exam in that discipline after three years to be able to enter the work force, and then complete the fourth year requirements, on or off campus. The diploma in Health Service Administration focuses on leadership, management, accounting, human resources and health law. These courses were available as distance education learning and involved Canadian and international students from a wide variety of disciplines.

## My trip to the 2007 CSMLS Convention in Hamilton, Ontario

The format chosen by the national board for this year's Convention was different but very interesting nevertheless. While there were no scientific presentations, the leadership-oriented program offered a diversified array of sessions. The keynote speech entitled "Leadership in Difficult Times", delivered by Mr. Stephen Lewis at the opening ceremonies, proved an inspiration for all, and that was just the beginning!

Sessions were presented on several subjects, including change management and integration, error management and risk reduction, health and safety of patient and laboratory staff, and conflict resolution. There was something to please everyone. Some of the sessions were rather humorous and fostered a relaxed atmosphere. After all, isn't laughter the best medicine? It prevents us from taking ourselves too seriously!

Further into the serious mode, a good convention must offer a social program so people can enjoy themselves a bit. In the following summary of our escape to Niagara you will see that it's possible to learn while having fun. Our excursion to the Niagara region was simply fantastic for a newcomer like me who had never seen the

Falls. What a magnificent spot! Exploring the tunnels behind the falls was quite a unique experience. We also visited one of the many vineyards in the area and learned a few things there as well. Here are a few tips to help wine enthusiasts better appreciate their favourite beverage:

First of all, once the wine is poured, you must hold your glass by its stem or above the level of liquid, by its rim, to prevent excessive warming. Next, hold your glass at a 45 degree angle to examine the colour of the wine, then swirl it slowly in the glass and take your first sip, to rinse your palate, and a second one, to taste the wine. As explained by our guide, you must not forget to smell your wine before drinking it. So Cheers, everyone, and remember that moderation tastes best!!!

Thanks again to the Moncton Academy and the NBSMLT for this opportunity. The experience was both pleasant and educational. The Convention gave us all the chance to connect with long-time friends and to meet new people.

*Submitted by: Johanne Moreau-Guidry*



Tunnels under the Falls



Peller Estates Winery

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**\*\*note from Editor:** *The article was to be published in the previous issue of the newsletter, but was lost in e-mail correspondence. The article was too good not to be published, hope you enjoyed it!*

**Attention: All Retired NBSMLT Members**

**À l'attention de tous les membres de l'ATLMNB à la retraite**

Memo From/ Note de : Janelle B. Whitlock, Registrar/Registraire

To retain membership in the Society, please complete the following and return to the Registrar. Cost of membership is \$50.00 for retired members. You will receive applicable publications and correspondence. Please note: members must contact CSMLS *directly* to obtain CSMLS Retired membership.

Afin de conserver votre status de membre de l'Association, veuillez, SVP remplir le formulaire ci-dessous et le retourner au Registraire. Le prix d'adhésion à l'Association est de \$50 pour les membres retraités. Vous recevrez ainsi, les publications et la correspondance appropriées. SVP veuillez noter que les membres retraités doivent contacter SCCLM directement afin d'obtenir le statut de membre à la retraite de la SCCLM.

CSMLS ID# / No. de membre SCCLM \_\_\_\_\_

Name / Nom \_\_\_\_\_

Address / Adresse \_\_\_\_\_

City / Ville \_\_\_\_\_

Postal Code / Code postal \_\_\_\_\_

Date of Retirement / Date de votre retraite \_\_\_\_\_

Telephone number / Numéro de téléphone \_\_\_\_\_

Please Mail To / Veuillez retourner à l'adresse suivante:

Janelle B. Whitlock, Registrar PO Box/ CP 1812, Moncton, NB E1C 9X6

**Notification of Address / Employment Change**

**Avertissement de Changement d'adresse / Emploi**

Please note that all changes must be made with **BOTH** the NBSMLT and CSMLS.

*Attention: Vous devez aviser l'ATLMNB et le SCCLM séparément de tous changements.*

CSMLS ID# / No. de membre SCCLM \_\_\_\_\_

Name /Nom \_\_\_\_\_

Old Address / Ancienne adresse \_\_\_\_\_

New Address / Nouvelle adresse \_\_\_\_\_

Previous place of employment / Ancien lieu d'emploi \_\_\_\_\_

Present place of employment / Nouveau lieu d'emploi \_\_\_\_\_

Discipline / Discipline \_\_\_\_\_

Please Mail To / Veuillez retourner à:

Janelle B. Whitlock, Registrar PO Box/ CP 1812, Moncton, NB E1C 9X6

## Updated PDP Guidelines and Log sheet

**\*\*Please discard Old PDP Information and use this one as a guide\*\***

### **A PROFESSIONAL DEVELOPMENT PROGRAM (PDP)**

For Licensed Members of

**New Brunswick Society of Medical Laboratory Technologists**

The Professional Development Program (PDP) has been established by the New Brunswick Society of Medical Laboratory Technologists as a part of its commitment to the lifelong learning process. This is an inherent part of its mandate to protect the public. A fundamental responsibility of each professional member of the Society is the need to continuously upgrade the knowledge and skills needed to keep current in today's scientific and technologically complex laboratory environment.

New Brunswick Medical Laboratory Technologists will be required to obtain a minimum of forty- five (45) hours within a three (3) year period in order to receive their certificate.

Members registered in 2005 must have a valid PDP certificate by January 1, 2009 in order to be licensed to work in the province of New Brunswick.

Members registered after January 1, 2006 must obtain a valid PDP certificate within 3 years of the date of their initial NBSMLT registration.

#### **Category I: Educational Pursuits**

##### **1a: Formal Courses**

Course material must be applicable to medical laboratory technology and must enhance knowledge base. To be included in this category, the educational activity must have been provided by a recognised technical college, university or professional society. An industry sponsored course, program or seminar accredited by CSMLS would also be included. **Documentation of successful completion required.**

##### **1b: Educational Pursuits not included in 1a**

This includes courses where no credits are assigned; an example would be a course, workshop, presentation or video on a laboratory related topic. Credit will be accepted should the activity demonstrate the enhancement of an individual's performance in the laboratory. **The provision of documentation is required.**

#### **Category II: Professional Activities**

##### **Refer to document PDP-2 version January, 2007 for examples**

The application requires 45 hours of professional development activities, from any combination of the activities in the categories for a maximum 3 year period prior to the submission of the application. For example if you are applying in June of 2007, activities from June of 2004 to May of 2007 may be included. Credits obtained from May to December of 2007 would be eligible to be included in the next submission. *Another acceptable option for this submission would be to include activities from January 2004 to December 2006. Any activities from 2007 would be eligible to be included in the next submission*

Transcripts: Photocopies should be submitted. Original documents should not be sent.

Submissions must be made by October 15<sup>th</sup> in order to be guaranteed that they will be processed by December 31<sup>st</sup> of that calendar year. It is not feasible for the volunteer ACR & PP committee to guarantee review of applications after this date.

**Mail to NBSMLT Office: NBSMLT, PD Program, P.O. Box 1812, Moncton, NB E1C 9X6**

NBSMLT Professional Development Program Certificates will be awarded to those members who document participation in a total of forty-five (45) hours of activity in a three (3) year period.

	Activity Examples	Hours	Documentation required
Formal Courses (Every 1 credit assigned by the provider is the equivalent of 15 hours) Category 1a	University Courses	Submit number of hours	Provide proof of successful completion
	CSMLS Accredited Courses	Submit number of hours	Provide proof of successful completion
	Second Language Training	Submit number of hours	Provide proof of successful completion
	Key Operator Training	Submit number of hours	Provide proof of successful completion
Other Educational Pursuits Category 1b	Training with Certificate (example CPR Initial certification only)	Submit number of hours	Provide proof of successful completion
	Researching & Implementing New Techniques	Claim number of hours to a maximum of 6 hours per technique	Provide abstract or outline.
	Providing Training for New Techniques	Claim number of hours to a maximum of 6 hours per technique	Provide training outline
	Receiving training on New Equipment (not part of initial job orientation)	Claim number of hours to a maximum of 6 hours per technique	Provide proof of attendance
	Supervising MLT Students in the workplace	Claim number of hours to a maximum of 10 hours per 3 year submission	Supervisor verification required
	Teleconferences		
	Patient Care / Grand Rounds	Submit number of hours	Provide proof of attendance
	Workshops		
	Presenting In Services or Case Studies	Claim number of hours to a maximum of 6 hours per activity	Provide abstract or outline
	Journal Review (either paper or electronic)	1 hour / article to a maximum of 15 hours per submission	Name of Article, Author and Journal or website where published required for submission
	Written Journal review –according to Vancouver Style (either paper or electronic)	4 hours/ article	Review submitted
	Congresses / Conferences/Educational Days	Claim number of hours to a maximum of 6 hours per day	Provide proof of attendance
Other Educational Pursuits	Provide number of hours and details	Hours for credit shall be assessed	



## Professional Activities (Category II)

Activity Examples	Hours	Documentation required
Participation in Med Lab Week	Claim number of hours to a maximum of 6 hours for all activities per submission	Provide proof of attendance
Participation in Point of Care Testing Days		
Participation in Career Promotion		
Participation in Teddy Bear Fair		
Academy Meetings	Submit number of hours to a maximum of 15 hours per submission for all meetings	Provide proof of attendance
Health and Safety Committee Meetings		
Infection Control Committee Meetings		
Quality Improvement /Quality Assurance ( <b>not</b> including provincial QA Working groups)		
Steering Committees		
Publishing Article or Literature Review	4 hours granted per minimum of 500 words; 7.5 hours granted per minimum of 1000 words; 15 hours granted per minimum of 3000 words	Provide abstract or outline
Scientific Editor Professional Newsletter Editor Examiner	15 hours per year	Provide proof of participation
Article / Book Reviewer	7.5 hours per review	Provide abstract or outline
Presentation of a Scientific Paper, Lecture or Poster at a Congress or Scientific Meeting	15 hours per topic prepared	Provide abstract or outline
Preparation of a continuing education course with assignments or exams	15 hours per lesson hour	Provide details
Mentoring	Hours to be assessed	Provide details
Serve on Board of Directors of a Professional Society or Regulatory Body	7.5 hours per year	Provide proof of participation
Serve on a Task Force or on an Advisory, Special, Consultative or Standing Committee	3.75 hours per year	Provide proof of attendance
Executive at the Academy Level	3.75 hours per year	Provide proof of attendance
Serve as Convention or Congress Chair or Co-Chair	15 hours per year	Provide proof of attendance
Serve as Convention or Congress Committee Chair or Co-Chair	7.5 hours per year	Provide proof of attendance
Serve as Convention or Congress Committee Member	6 hours per year	Provide proof of attendance
Other professional activities	Hours to be assessed	Provide details

<b>Name/Nom:</b>			<b>NBSMLT / ATLMNB #</b>
<b>Address/Adresse</b>			<b>Employer/Employeur</b>
<b>For maximum 3 year period / Pour période maximum :</b> ( )/( ) to ( )/( ) <small>mois/année month/year mois/année month/year</small>			<b>Academy/académie</b>
<b>Date</b>	<b>Activities / Activités</b>	<b># of Hours / Heures</b>	<b>Office use only</b>
<b>Total Credits / total de crédits</b>			

I certify that the information is correct / Je certifie que les données sont correctes: Correspondence in English   
Correspondance en Francais

Signature: \_\_\_\_\_ Date/Date: \_\_\_\_\_

Telephone # / Tél. \_\_\_\_\_

Email/Courriel \_\_\_\_\_

Office use only	<b>Send Completed Application with documentation to:</b> <b>Envoyez le formulaire de demande rempli avec la documentation à :</b> NBSMLT / ATLMNB P.O. Box 1812/CP 1812 Moncton NB E1C 9X6
Date received _____	
Complete _____	
Incomplete _____	
See attached letter	<b>NOTE: 45 hours required in the 3 years preceding the application</b> <b>NOTE: 45 heures sont requises durant les 3 années précédentes l'application</b>

# Joint CSMLS/BCSLs National Congress of Medical Laboratory Science June 1-4, 2008



*Okanagan Vintage . . .  
... A TASTE OF SUCCESS!  
Au Grand Vin de l'Okanagan . . .  
... UN SUCCÈS ASSURÉ*

## Outstanding Speakers

### Dr. Dave Hepburn

A popular columnist and speaker, his humorous column is syndicated in more than 100 newspapers in North America

### Linda Edgecombe

Internationally renowned motivational speaker and trainer, who energizes the room as she leads people to loosen up, lighten the load and laugh.

## Dynamic Program

\*Scientific program offers excellent speakers covering all disciplines in Laboratory Science.

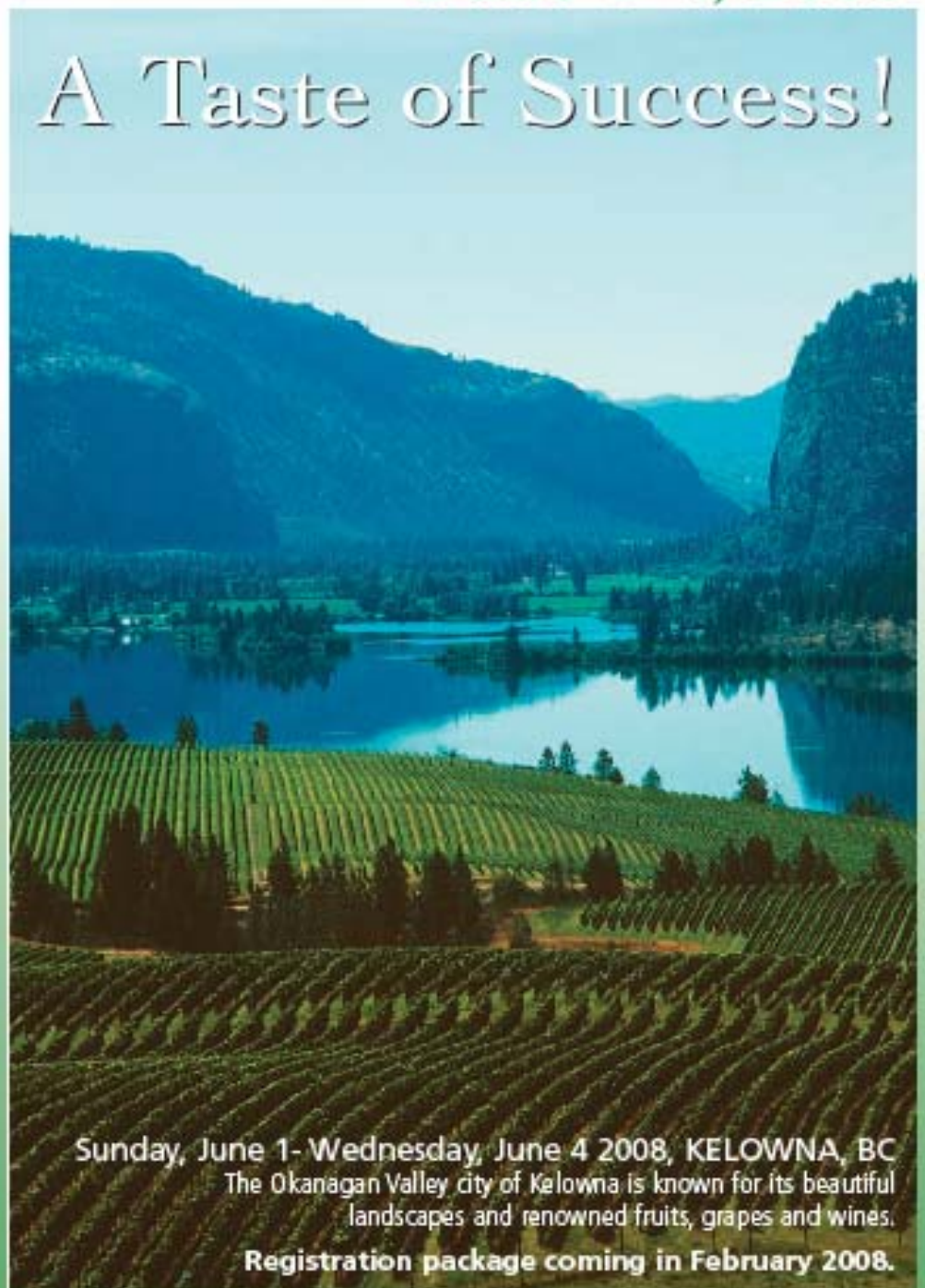
\*General sessions cover safety, management and topics of interest to both MLTs and MLAs

## Exciting Social Events

### Highlights:

Exhibitor's Reception theme features 'A Night in Tuscany'.

President's Reception in the historic Laurel Packinghouse, a nationally-designated heritage landmark and more!



Sunday, June 1- Wednesday, June 4 2008, KELOWNA, BC

The Okanagan Valley city of Kelowna is known for its beautiful landscapes and renowned fruits, grapes and wines.

**Registration package coming in February 2008.**

