MLT Analyzer
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NBSMLT Office :
William Allen
Registrar/Editor
E-mail: registrar@nbsmlt.nb.ca

Alva Morrison
Administrative Assistant
E-mail: office@nbsmlt.nb.ca

488 Centrale Street
Memramcook NB E4K 3S6
Ph: (506) 758-9956
Fax: (506) 758-9963
Website : www.nbsmlt.nb.ca

President's Message...

By Carlene McCaffrey

As we said goodbye to winter and moved into spring, summer is finally here with its warm weather and outdoor activities. Everyone will be keeping busy with gardening, fishing, relaxing near the swimming pool and let`s not forget the family BBQs. It`s great fun under the sun.

The New Brunswick Society of Medical Laboratory Technologists (NBSMLT) was among 14 Canadian organizations to be recognized as innovators for their work in foreign credential recognition. In March 2013, Citizenship and Immigration Canada presented to the NBSMLT the International Qualifications Network (IQN) award for their Bridging Program. The IQN is an online forum where employers, regulatory bodies, governments, and immigrant-serving organizations can share best practices in foreign credential assessment and recognition. This recognition gives great visibility to the Society for their leadership role for the upcoming shortage of technologists in the years to come. It is estimated that 50% of Medical Laboratory Technologists (MLTs) in New Brunswick will be eligible to retire in the next ten years. These predictions come from the fact that over the past twelve years, the percentage of MLTs over the age of 45 years have been increasing from 35 % in 2000 to 53% in 2012.

"Lunch and Learn sessions" were given through the laboratories in the province by Janelle Bourgeois and William Allen, explaining the benefits and seeking interest of Medical Laboratory Assistants (MLA) regulation. Keeping in mind that the NBSMLT`s mission is public protection and that the MLA is a growing valued health profession, regulation becomes the

(Continued on page 2)

(Continued from page 1)

next logical objective to pursue. Temporary licenses for graduates of International Medical Laboratory Technology programs were the second point of discussion during these sessions. In order for these licenses to be available a change in bylaws is required at the next Annual General Meeting (AGM) scheduled for October 19, 2013 in Miramichi. Currently these Internationally Educated MLTs can only obtain a temporary license after completion of the required bridging education and eligibility to write the Canadian Society of Medical Laboratory Science (CSMLS) certification exam preventing them to seek employment in the area of equivalency while going through the bridging program.

This year's National Medical Laboratory Week (NMLW) was overshadowed by the restructuration of the health authorities resulting in MLT job losses. A letter was sent to the Minister of Health Honorable Hugh Flemming stating the members' disappointment and requesting an explanation on the implementation of these restructuration changes during our professional recognition week, NMLW (April 28 – May 4). A response has been received from John McGarry, president and CEO of Horizon, please see the letter following this article. Nevertheless, many technologists took it upon themselves to celebrate this important week and help others understand that we are a vital link in patient care.

The NBSMLT Board of Directors (BOD) and the Executive Director (ED) have met on May 25 & 26, 2013 in Tracadie, to establish their new strategic plan for the next three years (2013-2016). The last strategic plan had been prepared in 2008 and completed in 2011. Strategic planning is an organization`s process of defining its strategy or direction and making decisions on allocating its resources to pursue this strategy. It is essential for the Society to develop new priorities and projects to enable the organization to move forward. The group decided to review and update the vision, mission and values of the Society and also established priorities which will be implemented in the next three years. The NBSMLT will focus on it's organizational structure by restructuring academies and committees, giving annual governance training to new board members, looking at the office staff structure and developing a volunteer recognition program. Communication will be another important priority to be looked after by updating services provided to members and newsletter format, by examining technological options for distance meetings for the various committees. The other priorities established were website expansion, regulation of MLAs, seeking new partnerships and projects that are in alignment with the Society's vision and mission, and exploring new opportunities for educational events. This strategic plan will help the Society move closer towards it's vision which is to advance it's leadership in healthcare, growing and expanding through collaboration and engagement.

In conclusion, I hope everyone takes time to relax during the summer months and I am looking forward to seeing you at the next Annual Provincial Scientific Convention (APSC) in Miramichi on October 19, 2013. All the information for this educational event will be sent to the members in the next following months.

Letter from John McGarry, President of the Horizon Health

RÉSEAU DE SANTÉ Horizon HEALTH NETWORK

June 13, 2013

Ms. Carlene McCaffrey
NBSMLT President
NB Society of Medical Laboratory Technologists
488 Centrale Street
Memramcook, NB E1C 9X6

Dear Ms. McCaffrey,

Thank you for your letter dated May 8, 2013 and your understanding.

I can appreciate the optics of this timing. However, we honour many of our professionals throughout the year and coordinating system wide changes such as this could prove difficult. Frankly, we did not appreciate the timing issue and hope that your organization can understand that no affront was implied.

We thank you for your support in our efforts to make the system as efficient and sustainable as possible.

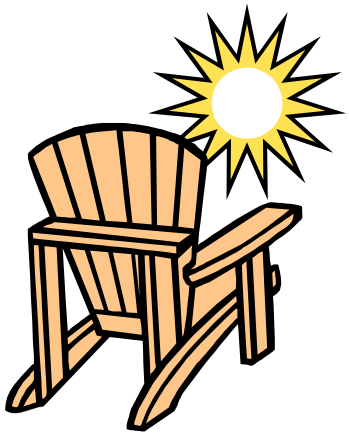
Yours truly,

John McGarry
President and Chief Executive Officer

JM/tfb

From the Editor...

William Allen

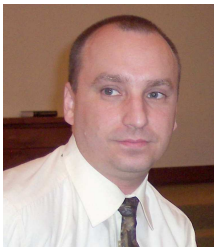


Summer is here! Maybe, it's hard to tell with all this below seasonal weather. With 2013 half over (or is it half remaining) there is still much to report. As you are aware, restructuring of several labs took place in New Brunswick during National Medical Laboratory Week. The NBSMLT Board of Directors and staff were very disappointed to hear these changes occurred during our national recognition week; be sure to take a look at the president's address on page 1 which has a copy of the letter received from John McGarry, President and CEO, addressing the timing of these changes. On a happy note, you will notice the society displaying the International Qualifications Network (IQN) logo on articles and website. The details on the NBSMLT Bridging project receiving honorable mention are on page 13.

Labcon 2013 took place in beautiful Victoria BC. Three grant winners were able to attend the conference this year. Two grants provided by the NBSMLT for $1,000 each were awarded to Claudia Gallagher and Kathleen Grondine Fourgere who have both submitted an article describing their experience. The Moncton Academy was also able to provide a grant for one of its members to attend as well.

There are still many things happening in the second half of 2013. Do you love to cook; maybe you have that perfect recipe you'd love to share? Be sure to check out the cookbook project the Moncton Academy is currently working on, (page 11) an old idea with a Laboratory twist. APSC 2013 will be held in Miramichi, October 19th. There will be something for everyone. With 2014 quickly approaching, the Board of Directors will be looking for a new President Elect. What a great way to contribute to the leadership of the NBSMLT. Another great opportunity includes "subject matter experts" needed to help with the bridging project. Courses are ready to be evaluated; it's a perfect way to earn a little extra while doing something to share your knowledge.

Next submission date
Nov. 15, 2013



Please note we have re-run the PDP audit update information in this issue of the Analyzer. This is important information. If you have any questions please do not hesitate to contact a member of the ACR&PP committee.

Do you enjoy watching YouTube videos? The NBSMLT is now on YouTube! Be sure to help share these wonderful videos the PR committee had produced this past spring. The link can be found on page 13. Hope everyone likes CSI.

And so without further delay, I am pleased to present this issue of the Analyzer...The NBSMLT would like to take this opportunity to wish everyone a sunshine filled, safe, and happy summer!

Submit your texts or comments/questions to:

488 Centrale Street,
Memramcook, NB E4K 3S6
office@nbsmlt.nb.ca

Editorial policy
The purpose of this newsletter is to provide a means of communication between the members of the NBSMLT and its Board of Directors. The opinions expressed in the MLT Analyzer are those of the contributors and do not constitute official policy of the NBSMLT. The editor reserves the right to edit submissions as required.

by Kathleen Grondine Fougere

LABCON Grant Winner

Travelling across our beautiful country to experience the exceptional quality and hard work of our National Society was simply amazing. This year Labcon was hosted in beautiful Victoria, BC at the Fairmont Empress with an overall theme of "Different." The Labcon Committee's goal was to encourage each member in attendance to have an experience different than that of any Labcon of the past. Through out the conference the committee encouraged all attendees to think, learn, aspire, and belong and I think they mastered every goal they set out to accomplish.

Friday afternoon I registered for the Labcon and attended my first CSMLS annual general meeting. The President of CSMLS, Heather Aikoi gave a very nice welcome speech and was very excited that Labcon was being hosted in her home province. All of the CSLMS executives were introduced and gave a brief description of what each of the committees were working on and encouraged everyone to get involved and volunteer with CSMLS. We then spent some time voting to bring many of the Society's bylaws up to date. The meeting ended with the opportunity for many members to express concerns and recommendations for the future.

Saturday morning the Labcon committee was introduced during a grand opening ceremony. Following the opening ceremony lectures began with plenary speaker Yves Maincville with "The Science behind Customer Excellence". This lecture focused on how everyone's opinion mattered and how feedback can fuel changes that lead to improvement. Throughout the day I attended several interactive lectures which included, handling CJD specimens, Case studies showing where Transfusion and Haematology overlap and a second plenary speaker on Leadership improvement. I ended the evening attending the Exhibitors Reception and explored over 65 exhibitors displaying the newest and the best technology in instrumentation, Quality control, education and job opportunities.

Sunday I began the day with a plenary lecture on Advocacy given by Michelle Hoad, CSMLS Director of Marketing, Communications and Membership. This lecture examined CSMLS's Extreme makeover journey to improve the public's recognition of CSMLS and its members for the work they do. Michelle also encouraged everyone to advocate to help improve knowledge and understanding of our profession. Following this session I attended lectures on flowcytometry, a remote digital slide consultation system (View's IQ), the expansion of a core lab into a new hospital, and Making QC Lean. Sunday evening I attended the president's reception which began with an extravagant tea at the Empress hotel and ended in a private tour of the BC museum.

Attending Labcon was an experience that I will always remember. I would like to thank NBMSLT and Saint John Regional Hospital for giving me the opportunity to attend. I would also like to encourage every member try to attend Labcon in the future. Labcon is a great way to see how vast the field of Medical technology expands and shows that all labs face the very similar issues large and small and we can all work together to collaborate ideas to improve.

The following letter was received by the President of Moncton Academy from LABCON grant winner.

Jennifer Enman
President
Moncton Academy

May 20, 2013

Hi Jenn

Having just returned from LABCON 2013, held in Victoria, British Columbia this year, I want to express my gratitude to the Moncton Academy for the generous grant awarded to me. I very much appreciate the financial assistance which helped defray costs incurred to attend this conference. As requested, following is a summary of my experience.

After a long day of flying, I finally arrived at the beautiful Fairmont Empress Hotel and Conference Centre in Victoria, British Columbia- host of the 2013 edition of LABCON. Because of a change of itinerary by my airline, I was unable to attend the AGM, which was already well underway before I arrived.

The entire conference, from registration thru closing ceremonies was very well organized. The facility was beautiful and ample in housing both the exhibitors and our learning sessions throughout the 3 day conference. This year's theme- (Different- Think. Learn. Aspire. Belong.) was very well carried throughout the conference, which presented learning sessions in a variety of different modes – theatre housed plenary sessions, classroom sessions, round table discussions and panel presentations. To encourage delegates to visit the exhibitors booths, we were given a "Passport" in our registration package, in which to collect stamps after recording answers to specific questions about the vendors' exhibits. This was fun and also allowed us to collect PDP credits if we were able to complete the passport exercises.

I met many fellow laboratory scientists throughout the conference and was surprised by the number of technologists working in small hospital laboratories, especially in the western provinces. One of the most moving moments of the conference was the parade of flags during the opening ceremonies. I suddenly realized the enormity of the task of organizing a conference of peers in a country as vast as ours.

Session topics were broadly diverse, ensuring there were topics of interest for all delegates, regardless of their areas of practice. There were 4 plenary sessions, with topics that challenged us in improving the way we do business with our "customers", managing the multi-generational work place and advocating for our profession in the provinces.

General Sessions often presented a difficult choice between 2 or 3 potentially interesting topics. My choices mostly involved sessions aimed at making the lab leaner and greener, including making quality control leaner. Other session topics that I chose were on urine drug testing, a new test on the horizon for cholesterol metabolism – PCSK-9, and synovial fluid crystals.

It was encouraging to realize that most of the way we do business in our lab is right up there in quality and testing spectrum with some of the cutting edge labs in the country but also challenging to learn that there are always things which we can implement to improve what we do. Also I was reminded never to get too comfortable because, there is always something totally new on the horizon, which will cause us to take a different approach to what the physicians and patients will require from us, the medical laboratorians.

Thanks to the Moncton Academy for supporting me in attending LABCON 2013. It's an experience that I will always remember and highly recommend to anyone who is thinking about attending LABCON 2014 in Saskatoon.

Debbie MacDonald, MLT

Labcon Experience

By Claudia Gallagher

Labcon Grant Winner

I would like to thank the society for awarding me the grant to attend Labcon. It provided me a great opportunity to expand my knowledge and allowed me to see a part of the country that I had always dreamed of seeing.

Victoria is a beautiful city with flowering trees and Palm trees growing everywhere. My son, who now lives in Victoria, took us on many adventures from the aquarium in the harbor to the Royal BC Museum. We spent time at the tidal pools at the rugged and rocky coastline by Port Renfrew and visited the famous Butchart Gardens. The “castle” and gardens at the Royal Roads University were spectacular. Image, tame peacocks ran free in the gardens among the arches covered in Wisteria.

Labcon was held at the Empress hotel, a picturesque ivy-covered brick building filled with wonderful Victorian style architecture and furniture. All of the staff of the Empress were very welcoming and dedicated to the guests. I quickly found people I knew from home. Imagine my surprise when I met one of the

people I took the lab course with so many years ago. Cheryl Devine has not changed one bit (I can’t remember her married name -sorry Cheryl). Lectures were very informative and enlightening as well.

Everything was just amazing. I would like to Thank the Board of the NBSMLT for giving me this wonderful opportunity to experience Labcon 2013.

On-Line Course by the Université de Moncton

The Bachelor of Applied Science in Medical Laboratory provided by the Université de Moncton includes a certain number of courses which are usually provided during the fourth year of the program. Please be advised that two of these courses, BICH3413 (Biologie moléculaire I) and ADRH3222 (Comportement organisationnel), will be provided in French online during the 2014 winter semester (from January to April 2014). To register to either of these courses, contact the Continuing Education Department of the Moncton campus of the Université de Moncton in the Fall of 2013. Web site: www.umoncton.ca/edperm/

www.umoncton.ca/edperm/

UNIVERSITÉ DE MONCTON
EDMUNDSTON MONCTON SHIPPAGAN

Election Information 2014

The time is here once again for the nomination of President Elect for the New Brunswick Society of Medical Laboratory Technologists.

The Nomination Committee requests that you put forward names of NBSMLT members to stand for this important position. It is an opportunity for you to nominate technologists with a vision for the future, an individual who will be able to direct the Society's affairs in these interesting and challenging times.

Please forward all nominations to the Society's office on or before Dec. 31, 2013.

Nomination Information

Term of Office

In order to comply with the 1991 Medical Laboratory Technologists Act, an annual election will be held by the Society for the office of President Elect. This will be a three year term: the first year (2014) the technologist will serve as President Elect, the second year (2015) he/she will become President of the Society and the third year (2016) this individual will serve as Past President.

Service and Goals

In order to provide the membership with background information regarding the candidates' present and past service in Society matters, a summary must be provided of his/her professional activities. A statement regarding goals as President Elect of the New Brunswick Society of Medical Laboratory Technologists, as well as a current photograph suitable for printing, should also be included. This information shall not exceed 250 words and will accompany the instructions sent with the ballot to each voting member.

Nomination Form

Election of President Elect

In order to comply with the 1991 Medical Laboratory Technology Act, the membership are to elect a technologist to the position of President elect each year. The term of office will be for three years, progressing from President Elect, to President, and the final year, Past President.

I _____ allow my name to stand for the position of President Elect of the New Brunswick Society of Medical Laboratory Technologists.

Signed _____ Date _____

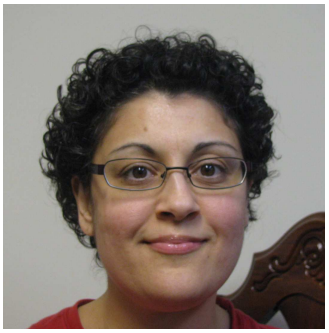
Nominated by _____

Seconded by _____

Bridging Project Evaluation Workshop

Rania Elhalabi, BSc., MLT

NBSMLT Board Executive



On March 9, 2013, the Project Working Group (PWG) for the Bridging Program for Internationally Educated MLTs met in Moncton to review evaluation methodologies and to conduct an evaluation of the second year.

Susy Campos from Community Grants Associates gave a presentation titled "A Basic Guide to Program Evaluation". In this presentation the topics discussed touched the following topics: Why evaluations are important, the two different evaluation methods available, steps in creating an evaluation and the components required in an evaluation report. After receiving all the information the group needed from the presentation, the PWG was able to proceed with the actual evaluation of the program.

The first step was to look at the objectives in the current work plan that is in place for Year 2 of the project. From there the group was able to look at those objectives, the tools required to complete those objectives and the resulting outcome from each objective.

By the end of the workshop, the PWG was able to come up with the components required to complete the Bridging Project evaluation report for Year 2. Workshops such as these provide NBSMLT volunteers with tools required to conduct thorough evaluations of their programs. The evaluation report will enable the Board of Directors, key stakeholders and funders to assess the current state of the project and ensure project outcomes are met within the established timeline.

Members of the Project Working Group attending Workshop:

(left to right)

Daniel Arseneault

Carlene McCaffrey

Trudy Charles Young

William Allen

Susy Campos

Rania Elhalabi

Randi Hayes

Janelle Bourgeois

NBSMLT Award Presendted to MLT Graduates

Guylaine Michaud (right), CCNB Dieppe, presenting Arianne Chiasson (left) with award for academic excellence.

Guylaine Michaud (middle), CCNB Dieppe, presenting Gabrielle Choquette (left) and Monica Frenette (right) with award for clinical excellence.

Congratulations!

How much do you know about NBSMLT?

An easy way to get PDP hours credits...

A NBSMLT learning activity will be posted on the NBSMLT website *www.nbsmlt.nb.ca.* This learning activity is intended to educate NBSMLT members on various aspects of the Society.

For those who participate, we will be awarding PDP credit hours. A total of **two PDP hours** will be given to those members with a quiz score of 80% or higher and for scores of 60% to 79%, **one PDP hour** will be given.

It`s easy, just click the on-line learning activity on our website:

www.nbsmlt.nb.ca

APSC Mirammichi 2013

Balance For Life

Registration Details	
Location	Miramichi Rodd Inn (rooms 99$ per night plus tax)
Date	Saturday October 19th
Registration	Saturday October 19th Rodd Miramichi 8- 9 AM
Lectures (TBA)	9 - 10 AM
Nutritional Break	10 - 10:30 AM
Lectures (TBA)	10:30 -11:30 AM
AGM	12 -1:30 PM
Lectures(TBA)	2 -3 PM
Lectures (TBA)	3 -4 PM

The convention will focus on a variety of scintillating topics related to both the precise technical aspect of Medical Laboratory Technology, as well as on the personal balance of wellbeing and health in the challenging, ever changing modern day world of Medical Laboratory Science.

Friday evening there will be an opportunity for those who are adventurous at heart to participate in “AIM” Adventure in Miramichi. This will be an evening of climbing and physical activity, at MVHS High School. There will be an added cost to participate, thirty dollars per person.

O’Donaghue’s Pub will be a great meeting place to share refreshments and listen to live entertainment and relax during the evening. Cover charge is five dollars at the door.

An email will be sent to members with the link to the registration when it becomes available.

Calling All Chefs!

Send your favorite recipe!

Don't you think that every lab professional should have a manual of standard operating procedures for their kitchen? In celebration of the CSMLS's 75th anniversary, the Moncton Academy will be compiling "the best" recipes from lab techs around the province. Everyone seems to have their favorite recipe that is renowned throughout their lab. Why not share those recipes with the rest of the province? This won't be just any other cookbook! It will be a "document controlled" manual containing a set of standard operating procedures. Haven't you ever wondered what the clinical significance or principle was of your favorite chocolate chip cookies?

Once finalized, we will be emailing a template for you to fill in your recipe and submit. We will be looking for that "specialty" that you always make for parties, or the one recipe that you can't do without at Christmas… We are looking for a variety of recipes from desserts to main courses to oatmeal!

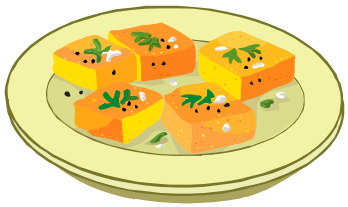
Here is your chance to write your very own SOP for other lab techs to follow!

Please send recipes to the NBSMLT at the following:

Mail: 488 Centrale St., Memramcook, NB E4K 3S6

Fax: 506-758-9963

email: monctondirector@nbsmlt.nb.ca



Important notice to all members

PDP Update

As of January 2013, the NBSMLT and the ACR& PP Committee will now be auditing selected PDP applications once every year.

The following are the new changes that will affect you

- The only document required for submission to the NBSMLT office is your log sheets. This can be sent by mail, email or fax.
- An audit notice will be sent to random members who have submitted their PDP log sheets; at this point they will be required to provide all proof of activities (i.e. certificates and/or supporting documentations) and sent by mail to office.

Important dates for PDP submission

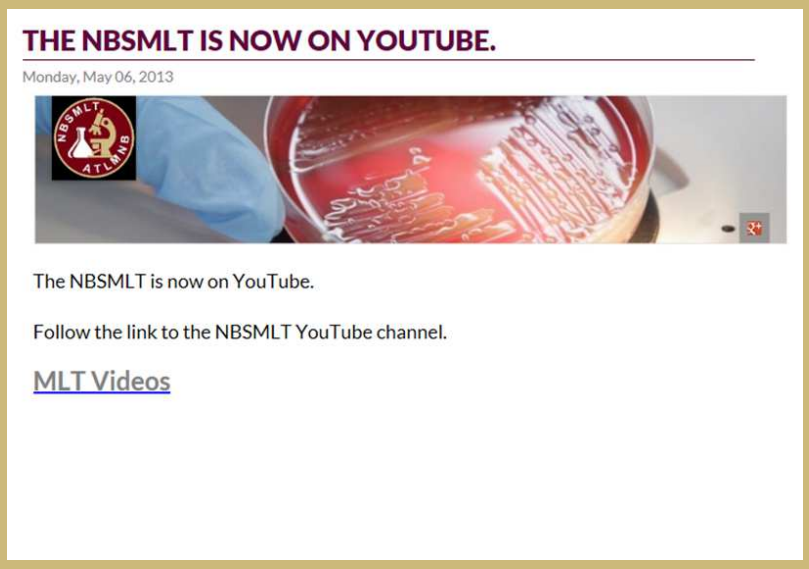
- Submit your PDP log sheets every three years.
- The October 15th due date remains in effect for log sheet submission, as well as the $100 late fee will still apply.
- Any log sheets received after October 15th will automatically be audited.
- The due date for receiving all supporting documentation for those PDPs audited is November 5th. There will be a $100 late fee applied after this date. This will allow for sufficient time to process all PDPs before December 31st, and ensure that registration renewals will not be delayed for January 1st.

If you have any questions or concerns please contact the office at (506) 758-9956 or by email at caroline.dupuis@nbsmlt.nb.ca

Thank you
Caroline Dupuis, Deputy Registrar/ ACR&PP Chairperson

We've done it again!

As part of the Bridging project, the NBSMLT has created a profile on the International Qualifications Network (IQN). IQN is a website created by the Government of Canada as part of the Foreign Credentials Referral Office. The Foreign Credentials Referral Office's purpose is to help foreign trained workers succeed in Canada. The website is dedicated to providing a space for regulators, groups or committees to promote collaboration on information related to the assessment and recognition of international qualifications. It enables members to share information about their own initiatives, and provide feedback on others' initiatives. Being part of this website has enabled the NBSMLT to raise awareness and promote to other groups the NB Bridging Program. As such the NBSMLT was nominated for the IQN awards. The IQN Awards recognize leadership in foreign qualification assessment and recognition in four areas - workplace integration, innovation, engagement or overseas initiatives. We are proud to announce that the NB Medical Laboratory Technologist Bridging Program has received an Honourable mention in the category of Engagement. Our initiative is among 8 others to receive Honourable mentions from a total of 63 nominations. The NBSMLT and the Bridging Program was highlighted at the IQN Awards Ceremony which was held on March 13, 2013 at the Museum of Civilization in Gatineau, Quebec. If you would like more information about IQN or would like to visit our profile page go to http://www.credentials-competences.gc.ca/.



Check out NBSMLT video on Youtube or click link from on our website.

https://www.youtube.com/user/NBSMLT?feature=guide

Years of Dedication!

By Rachelle Kingsler

This is the story of a technologist whose dedication to her work and patients spans three decades. Angela Mundle (Hebert) was the picture of youthful exuberance on her second day of work at the Sackville Memorial Hospital, with her matching uniform and ponytail ribbons. Her training at Saint John Community College had prepared her for this exciting new part of her life, but it did not prepare her for a visit from a cookie-bearing Leprechaun. It was Saint Patrick's day, 1983, and she turned the corner to find a cafeteria employee dressed as the famous Irish mascot, carrying a basket full of cookies for the staff. At that moment, she knew she was going to love working here. Today, three decades later, she has seen many changes, including a new hospital, several organizational and name changes, numerous equipment upgrades, and more patients than one could possibly imagine.

She saw all the things, at which today's student's laugh in disbelief. Mouth pipetting was not frowned upon; it was actually the common practise. Her co-workers would eat their lunch and smoke while reading CBC differentials, and in blood bank, saline did not come in neat cube boxes, they used the same bags as nursing did for patients. They would have them hanging from the ceiling pipes to be dispensed as needed.

The favourite part of her job was the same as it is today; the interaction with clients during blood collections in the morning. It is an advantage unique to small hospitals to have the ability to follow a patient from their greeting smile in the morning thru to the results delivered to the physician at the end of the day.

Some of the MLT staff from Sackville Memorial Hospital presenting Angela with a cake.

Things have come a long way since the technologists would separate the requisitions and specimens on the morgue stretcher, right next to the centrifuge. She is still as dedicated as she was that second day, her youthful exuberance having evolved into the experience and wisdom she now shares with her colleagues.

Congratulations Angela!

NBSMT Intercultural Diversity Training MLT Survey

Please go to the below website to complete the online survey:

https://docs.google.com/spreadsheet/viewform?formkey=dFdaa3ZKQi1saldYMU9KYldRQURfcXc6MA#gid=0

Opportunity – Subject matter experts

The NBSMLT is looking to recruit subject matter experts for the following disciplines:

Microbiology ***Transfusion Medicine*** ***Hematology*** ***Chemistry***

As a subject matter expert, you will review and evaluate online MLT refresher courses of the New Brunswick Bridging Program for Internationally Educated Medical Laboratory Technologists (IEMLTs). By reviewing these refresher courses, you will determine if the content effectively covers the subject and competencies that the courses are targeting. You will then provide an opinion and/or recommendations to the NBSMLT on that specific course.

These courses are developed for individuals that have completed the CSMLS prior learning assessment and who have to complete a learning plan to cover refresher gaps or for individuals how require a refresher course for re-entry to practice.

Candidates should have the following characteristics in order to be considered:

1. *Member in good standing with the NBSMLT.*
2. *A minimum of 5 years of experience*
3. *Clinicians (*preceptors will have first priority) or educators will be considered*
4. *Access to a computer, and have basic knowledge of computers.*
5. *Having the time to carry out course review. We estimate that this will take about 10-30 hours (this may vary). Course review will take place from August to October 2013.*

* *Candidates will be expected to familiarize themselves with the CSMLS competencies of the discipline and course profiles prior to beginning evaluation of the course.*

This project is supported by funds from Health Canada. Subject matter experts will be compensated with an honorarium for evaluating the course review. No travel is required as courses are all available online.

This is an excellent opportunity for professional development and to be involved in a nationally recognized program!

Name: **ID:** **Total # Years practicing:**	
Identify your current role:	**Check all that applies**
Clinician	
Preceptor	
Educator	
Other:	
Please indicate your field of expertise:	**Check all that applies**
Microbiology	
Transfusion Medicine	
Hematology	
Chemistry	
Other	

Applications will be accepted until 29, 2013.

Application:

Please complete this table and send to:

janelle.bourgeois@nbsmlt.nb.ca